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Empowering Women In India: The Role Of Non-Governmental Organizations (Ngos)

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Abstract:

The empowerment of women in rural India has been a focus area for numerous Non-Governmental Organizations (NGOs) working tirelessly to address socio-economic disparities. This study aims to explore the pivotal role played by NGOs in promoting gender equality and enhancing the status of women in rural areas of India. It delves into the strategies employed by these organizations, such as education, skill development, healthcare initiatives, and advocacy programs, to uplift women from marginalized communities. Furthermore, it examines the challenges faced by NGOs in their endeavors, including cultural barriers, lack of resources, and deeply ingrained patriarchal norms. The study also highlights the impact and successes achieved by NGOs in empowering rural women, including increased financial independence, improved access to education, heightened social awareness, and greater participation in decision-making processes. By shedding light on these efforts and achievements, this abstract aims to underscore the significance of NGO interventions in fostering women's empowerment and social progress in rural India. This essay aims to explore the pivotal role played by NGOs in empowering women in rural India. It will delve into the strategies, programs, and initiatives implemented by these organizations to foster empowerment, address gender disparities, and enable women to actively participate in social, economic, and political spheres. Moreover, it will highlight the impact of these efforts on women's lives, families, and the broader community, shedding light on the transformative power of NGO interventions in the lives of rural women in India.

Keywords: NGO, women's empowerment, micro-financing, entrepreneurship, Government schemes.

1. Introduction

Non-Governmental Organizations (NGOs) play a crucial role in advocating for and implementing initiatives focused on women's empowerment. Women's empowerment involves creating an environment where women can make independent decisions, have control over their lives, and achieve their full potential in society. NGOs dedicated to women's empowerment work towards various aspects, including education, healthcare, economic opportunities, leadership development, legal rights, and social equality. These organizations aim to address gender disparities, discrimination, and societal norms that hinder women's progress. Through awareness campaigns, skill-building workshops, advocacy for policy changes, access to resources, and support networks, NGOs strive to empower women by fostering their economic, social, and political participation. Their efforts contribute to creating a more equitable and inclusive society where women have equal opportunities and representation.

Women's empowerment in India has been a pivotal issue given its multifaceted dimensions and the challenges faced by women in the country. Despite progress in various spheres, women in India still encounter systemic barriers related to gender discrimination, unequal access to education, economic opportunities, healthcare disparities, and cultural norms. India has a rich history of women leaders and activists who have fought for gender equality and empowerment. Efforts have been made through government policies, NGOs, grassroots movements, and advocacy initiatives to address these challenges and promote women's rights. Various factors contribute to the empowerment of women in India, including education, economic independence, healthcare access, legal reforms, political participation, and societal mindset changes. Organizations and programs working toward women's empowerment aim to uplift women, provide skillbuilding opportunities, enhance their decision-making capabilities, and create an environment where they can thrive. Despite progress, there are persistent issues such as gender-based violence, unequal pay, limited representation in leadership roles, and cultural biases that continue to impede full empowerment. However, ongoing efforts seek to overcome these challenges and create a more inclusive and empowered environment for women across the diverse landscape of India. The nation's prosperity and progress depend on the empowerment of women. The purpose of this study is to determine how non-governmental organizations (NGOs) might support women's empowerment by providing them with direct means of subsistence. Although women possess the creativity to launch their businesses, they are unable to take advantage of the opportunity due to patriarchy, illiteracy, and inadequate government assistance. Therefore, NGOs are crucial in empowering and educating women to earn a living immediately. Non-Governmental Organizations (NGOs) in India are entities that operate independently of the government, often driven by social, cultural, environmental, or humanitarian missions. They play a significant role in addressing various issues and providing essential services to marginalized communities.

The history of NGOs in India dates back to the colonial era when organizations were established to address social issues. In the post-independence era, NGOs continued to proliferate, addressing diverse challenges across the country. The 1970s saw a significant surge in their numbers due to increased awareness and activism. NGOs in India have evolved in their approach and scope, addressing a wide range of issues, including poverty alleviation, healthcare, education, women's empowerment, environmental conservation, and human rights. They operate at local, national, and international levels, collaborating with government agencies, international organizations, and local communities. NGOs in India operate under various legal frameworks, including the Societies Registration Act, Trusts Act, and Companies Act. They are also subject to regulations and oversight by bodies like the Ministry of Home Affairs, which monitors foreign funding through the Foreign Contribution (Regulation) Act. NGOs have played a pivotal role in initiating social change, providing grassroots support, and advocating for policy reforms. They bridge gaps in public service delivery, especially in remote or underserved areas, and contribute significantly to India's development trajectory. Despite their invaluable contributions, NGOs in India have faced challenges such as regulatory constraints, bureaucratic hurdles, funding issues, and at times, scepticism regarding their operations. However, they continue to be integral to India's social fabric and development landscape, addressing critical societal issues and contributing to the country's progress.

2. Objectives

- 1. To study the Role and functions of NGOs in women's empowerment.
- 2. To know the Schemes /Programmes for the Empowerment of Women.
- 3. To discuss whether the scheme/programs are useful to make women empowered?

3. Research Methodology

The nature of this research is descriptive, and the study relies on information gathered from secondary sources. The main sources of secondary data are annual general reports, magazines, newspapers, books, journals,, and concerned websites.

4. Review of literature

Certainly, NGOs (Non-Governmental Organizations) play a crucial role in India across various sectors like education, healthcare, environment, human rights, and more. Several books offer insightful reviews and analyses of the role of NGOs in India:

- 1. "NGOs, Activists, and Foreign Funds: Anti-Nation Industry" by Radha Rajan and Krishen Kak: This book explores the impact of foreign funding on NGOs and their activities in India, discussing how it influences their agendas and operations. This book discusses the role of non-governmental organizations (NGOs), activists, and foreign funds in certain contexts. It scrutinizes their influence and impact, particularly on national interests and sovereignty. The authors might argue that some NGOs and activists, fueled by foreign funds, might operate against the interests of the nation they are active in. This book often sparks debates and discussions about the balance between activism, foreign funding, and national interest.
- 2." NGOs, State, and Politics in South Asia" edited by Imtiaz Ahmed and Gabriele Abels delves into the intricate relationship between non-governmental organizations (NGOs), the state, and political dynamics within the context of South Asia. This book likely explores how NGOs interact with the state, examining their roles in governance, policymaking, social development, and political processes in countries across South Asia. It may also shed light on the challenges, collaborations, and impacts that NGOs have within these societies, offering insights into the complex interplay between civil society, governments, and politics in the region.
- 3. "NGOs and Social Welfare: New Research Approaches" edited by Virgínia Ferreira and Marta Ferreira Dias likely presents a collection of studies and research exploring the role of non-governmental organizations (NGOs) in promoting social welfare. This book might offer new perspectives, methodologies, and insights into how NGOs contribute to social welfare, addressing issues such as poverty alleviation, healthcare, education, human rights, and community development. It could potentially showcase innovative research approaches that analyze the impact, effectiveness, and challenges faced by NGOs in their efforts to enhance social welfare across different contexts and regions.
- 4. "The Business of Changing the World: How Billionaires, Tech Disrupters, and Social Entrepreneurs Are Transforming the Global Aid Industry" by Raj Kumar: Although not solely focused on India, this book discusses the evolving landscape of aid, philanthropy, and social change, touching upon the role of NGOs in India within this context. Raj Kumar likely provides an in-depth exploration of the evolving landscape of global aid, focusing on the role of billionaires, technology disrupters, and social entrepreneurs in reshaping traditional aid practices. This book might discuss how innovative approaches, driven by influential figures and technological advancements, are revolutionizing the way aid is conceived, and implemented, and its impact measured. It could examine various philanthropic models, the fusion of business principles with social causes, and the potential implications of these changes on the future of global aid and development efforts.

These books offer critical analyses, case studies, and perspectives on the evolving roles, challenges, and impacts of NGOs in India, providing valuable insights into their contributions to social, economic, and political development.

5. Role of NGOs

Non-Governmental Organizations (NGOs) in India play a crucial role in various aspects of societal development. Some key roles of NGOs in India include:

- 1. Social Welfare: NGOs work towards addressing social issues such as poverty alleviation, education, healthcare, women's empowerment, child welfare, and rural development. They often fill gaps left by government initiatives by providing direct assistance and services to marginalized communities.
- 2. Advocacy and Awareness: NGOs engage in advocacy efforts to raise awareness about pressing issues, influence policies, and mobilize public support for causes like environmental conservation, human rights, gender equality, and social justice.
- 3. Service Delivery: Many NGOs run programs and projects on the ground to deliver essential services, such as education, healthcare, skill development, and disaster relief, especially in areas where government services are inadequate or inaccessible.
- 4. Capacity Building: NGOs often focus on building the capacity of local communities by providing training, resources, and education, empowering individuals to create sustainable change within their communities.
- 5. Policy Development and Implementation: Some NGOs actively participate in policy formulation, providing expert opinions, research, and recommendations to governments, and influencing policies for better social, economic, and environmental outcomes.
- 6. Humanitarian Assistance: During emergencies and natural disasters, NGOs play a vital role in providing immediate relief, rehabilitation, and long-term support to affected communities.

7. Monitoring and Evaluation: NGOs engage in monitoring and evaluating government programs and policies, ensuring transparency, accountability, and effectiveness in their implementation.

Overall, NGOs in India act as catalysts for positive change, complementing governmental efforts and often pioneering innovative solutions to address various social, economic, and environmental challenges.

6. Methods of NGOs to women empowerment :

Non-Governmental Organizations (NGOs) employ various methods to achieve their goals and address social, environmental, or humanitarian issues. Some common methods include:

- 1. Advocacy and Lobbying: NGOs engage in advocacy efforts to influence policies, raise awareness, and lobby governments or decision-makers for changes in laws or regulations.
- 2. Direct Service Provision: Some NGOs directly offer services like healthcare, education, disaster relief, and community development to address immediate needs.
- 3. Research and Analysis: Conducting research helps NGOs understand problems deeply, assess impacts, and devise evidence-based solutions.
- 4. Capacity Building: NGOs empower communities by providing training, education, and resources to enhance their skills and capabilities.
- 5. Fundraising and Donor Engagement: They rely on donations, grants, and fundraising activities to finance their projects and sustain their operations.
- 6. Partnerships and Collaboration: NGOs often collaborate with governments, other NGOs, businesses, and local communities to leverage resources and expertise.
- 7. Awareness Campaigns: Using media, social networks, and events, NGOs raise public awareness on issues, fostering support and understanding.
- 8. Legal Support and Advocacy: Providing legal aid, advice, and representation for vulnerable groups or individuals facing injustices or human rights violations.
- 9. Networking and Alliances: Joining networks and alliances strengthens NGOs' collective voices, increases their impact, and shares best practices.
- 10. Monitoring and Evaluation: Regularly assessing and evaluating their programs helps NGOs measure their effectiveness and make necessary adjustments.

These methods vary depending on the NGO's mission, target beneficiaries, available resources, and the nature of the issues they aim to address.

7. Women's Empowerment Through NGOs

NGOs (Non-Governmental Organizations) play a pivotal role in women's empowerment by addressing various facets of gender inequality and providing support in multiple ways. NGOs promote and facilitate education for girls, aiming to bridge the gender gap in literacy and access to schooling. They might offer scholarships, establish schools, or conduct awareness programs to encourage girls' education. NGOs often focus on women's health issues, providing healthcare services, reproductive health education, access to maternal care, and spreading awareness about hygiene and healthcare practices. They offer skill development programs, vocational training, microfinance initiatives, and entrepreneurship support to enable women to generate income, become financially independent, and contribute to their families' economic stability. NGOs provide legal aid to women facing discrimination, abuse, or violations of their rights. They also advocate for policy changes and societal attitudes that promote gender equality and women's rights. Through various programs and initiatives, NGOs encourage women's leadership roles, political participation, and involvement in decision-making processes at community and national levels. These organizations conduct workshops, campaigns, and awareness programs to challenge social norms, stereotypes, and cultural practices that perpetuate gender inequality.

The collaborative efforts of NGOs, often in partnership with government agencies and other stakeholders, have significantly contributed to enhancing the status of women, advancing gender equality, and fostering a more inclusive society.

Women empowerment through NGOs in India has been a significant effort, with numerous organizations working to uplift women socially, economically, and politically. These NGOs often focus on various aspects such as education, healthcare, skill development, legal aid, entrepreneurship, and advocacy to empower women across different communities in India. They provide support, resources, and opportunities to help women become self-reliant, gain equal rights, and participate actively in decision-making processes. Some prominent NGOs working in this area include SEWA, Nanhi Kali, Breakthrough, and many others, contributing to the advancement and empowerment of women in India.

8. Empowerment of Women through Education, Skilling & Micro-Financing

According to the 2011 census, women make up 48.5% of India's overall population. Given the rapidly shifting social dynamics, business empowerment is both pertinent and crucial. On the 82nd Mann Ki Baat, Honorable Prime Minister Shri Narendra Modi ji also advocated for women's empowerment. Women who have an education not only increase their self-confidence but also can alter their social standing. Education gives people the confidence and ability to make better judgments. Women can achieve financial stability through skill and microfinance, which frees them from societal dependence. Education for women entails education for the entire family. Certain articles of the Indian Constitution are aimed primarily at preventing discrimination against women in society and at empowering women. Article 14 addresses equality in front of the law. The state may provide specific arrangements for women under Article 15. Since women are essential to humanity's growth, numerous programs have been introduced by governments to empower women in cultures where men predominate.

8.1. Women in Education

Women's education in India has seen significant advancements over the years, yet disparities persist, especially in certain regions and among marginalized communities. Historically, women in India faced limited access to education due to societal norms, economic constraints, and cultural barriers. Efforts have been made to bridge this gap through government policies and initiatives aimed at promoting female education. The Right to Education Act of 2009 ensured free and compulsory education for children aged 6 to 14, benefiting girls across the country. Additionally, programs like Beti Bachao, Beti Padhao (Save the Daughter, Educate the Daughter) aim to promote girls' education and address gender-based disparities. However, despite progress, challenges remain. Factors such as poverty, lack of infrastructure, early marriage, cultural norms, and safety concerns often deter girls from attending school. Additionally, there's a need to focus on quality education, retention rates, and providing opportunities for higher education and skill development to empower women further. NGOs and grassroots organizations have played a crucial role in supplementing government efforts by providing scholarships, creating awareness, establishing learning centres, and addressing cultural barriers to encourage female education. The ongoing commitment to improving access to education for girls in India is vital for the overall empowerment and advancement of women in society.

8.2. Women in Skills

In India, enhancing women's skills and empowering them through vocational training and skill development programs has been a crucial aspect of promoting their economic independence and participation in the workforce. Skill development initiatives aim to equip women with practical skills, thereby enhancing their employability and entrepreneurship opportunities. Various government schemes such as the Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Skill India Mission, and National Skill Development Corporation (NSDC) have emphasized skill training for women across diverse sectors, including healthcare, technology, hospitality, agriculture, and handicrafts. These programs focus on providing technical and soft skills, fostering entrepreneurship, and promoting financial literacy among women. They aim to bridge the gender gap in employment, especially in traditionally male-dominated sectors, by empowering women with the skills necessary for these fields. Moreover, NGOs and private organizations complement government initiatives by offering vocational training, mentorship, and support networks tailored to women's needs. These efforts not only impart technical expertise but also boost confidence and leadership skills among women. Despite these advancements, challenges persist, such as societal stereotypes, lack of access to training facilities, cultural norms, and sometimes, limited awareness about available opportunities. Continued efforts to expand skill development programs, ensure inclusivity, address socio-cultural barriers, and provide mentorship can significantly contribute to enhancing women's skills and fostering their economic empowerment in India.

8.3. Women in Micro-finance

Women's involvement in micro-finance has been a transformative force in India, empowering them economically and socially. Micro-finance institutions (MFIs) provide financial services such as small loans, savings, and insurance to individuals who often lack access to traditional banking systems, particularly women in rural areas and marginalized communities. Micro-finance has offered women an avenue to become financially independent, start small businesses, and contribute to household incomes. Women are often the primary beneficiaries of micro-loans due to their proven track record of repayment and their ability to utilize funds effectively for entrepreneurial activities. Organizations like Self-Help Groups (SHGs) have played a pivotal role in promoting microfinance among women. SHGs enable women to pool their resources, access loans collectively, and engage in income-generating activities. These groups also focus on capacity building, skill development, and financial literacy, empowering women to make informed financial decisions. Additionally, government initiatives such as the National Rural Livelihoods Mission (NRLM) have supported the formation and strengthening of SHGs, thereby fostering women's entrepreneurship and financial inclusion in rural areas. Despite its positive impact, challenges like high interest rates, over-indebtedness, lack of financial literacy, and limited access to formal financial services in remote areas persist. Addressing these challenges through better regulation, financial education, and sustainable lending practices is crucial to ensuring the continued success and positive impact of micro-finance on women's empowerment in India.

9. Various Government schemes for women's empowerment in India:

India has implemented several schemes and initiatives aimed at empowering women across various spheres of life. Some prominent schemes include:

- 9.1. Beti Bachao, Beti Padhao (BBBP): Beti Bachao, Beti Padhao (BBBP) is a flagship initiative launched by the Indian government in 2015. Its primary objective is to address the declining child sex ratio and promote the education and welfare of girls across the country. It aims to address the issue of female feticide and improve the declining child-sex ratio by advocating against gender-biased sex selection and promoting the value of the girl child through awareness campaigns. This component emphasizes providing girls with access to quality education and ensuring their retention in schools. The scheme aims to enhance enrollment and attendance rates for girls in both elementary and secondary education. The scheme also endeavors to improve the status of women in society by addressing issues such as gender-based discrimination, and violence against women, and empowering them through various means, including skill development programs and economic opportunities. BBBP operates through a coordinated effort among various government departments and stakeholders at the national, state, and local levels. It involves awareness campaigns, advocacy, support for education, financial incentives, and policy measures to create a more supportive and inclusive environment for the girl child. The initiative aims to bring about a positive change in societal attitudes toward girls, curb the practice of female feticide, promote gender equality, and ensure that girls have equal opportunities to thrive and contribute to the nation's development.
- 9.2. Mahila Shakti Kendra (MSK): The Mahila Shakti Kendra (MSK) is a government initiative launched under the Ministry of Women and Child Development in India. Introduced in 2017, the scheme aims to empower women, particularly in rural areas, by fostering their overall development through a range of support services, skill-building activities, and community engagement. MSK centres operate as a hub for womencentric activities, encouraging their active participation in social, economic, and political spheres at the grassroots level. The scheme focuses on raising awareness about various government programs and initiatives related to women's welfare, health, education, legal rights, and empowerment. MSKs offer skill-building workshops, vocational training, and capacity-building programs to equip women with employable skills, fostering their economic independence. These centres provide support services related to women's health, nutrition, maternal care, childcare, legal aid, counselling, and financial literacy. MSKs act as facilitators in implementing various government schemes and initiatives targeted towards women's welfare, ensuring effective delivery and outreach. MSKs operate at both the national and district levels, with the district-level centres coordinating and implementing activities at the grassroots level. By providing a platform for women to access information, develop skills, and engage in community activities, the Mahila Shakti Kendra aims to empower women and enhance their social, economic, and political participation in society.

- 9.3. Pradhan Mantri Matru Vandana Yojana (PMMVY): The Pradhan Mantri Matru Vandana Yojana (PMMVY) is a maternity benefit program introduced by the Government of India in 2017. It aims to provide financial assistance to pregnant and lactating mothers for their first live birth. The scheme is part of the larger goal of improving maternal and child health by supporting women during their pregnancy and after childbirth. Under PMMVY, eligible women receive a cash incentive directly transferred to their bank accounts in instalments. The assistance is provided in three instalments: the first instalment upon early registration of pregnancy, the second instalment after receiving at least one antenatal check-up, and the third and final instalment after the child's birth is registered and vaccinations are administered. The scheme applies to pregnant women above the age of 19 years for their first live birth. They must also be registered under the Mother and Child Tracking System (MCTS) and fulfil other specified conditions to avail of the benefits. PMMVY aims to provide partial compensation for wage loss, enable better nutrition for pregnant women, promote health-seeking behaviour during pregnancy, and reduce maternal and infant mortality rates by ensuring proper healthcare and nutrition for the mother and child. The scheme operates across all states and union territories in India, and its implementation involves collaboration between the central government, state governments, and local administrative bodies. By providing financial assistance to pregnant and lactating women, PMMVY seeks to address financial constraints and encourage women to seek adequate healthcare and nutrition during pregnancy, ultimately contributing to the well-being of both mother and child.
- 9.4. Ujiwala Yojana: The Pradhan Mantri Ujiwala Yojana (PMUY), commonly known as Ujiwala Yojana, is an ambitious social welfare scheme launched by the Government of India in May 2016. The primary objective of this scheme is to provide free LPG (liquefied petroleum gas) connections to women from Below Poverty Line (BPL) households across the country. Under the scheme, eligible women from BPL households receive a financial assistance package to cover the cost of acquiring an LPG connection, which includes the security deposit for the cylinder, pressure regulator, and initial installation charges. The scheme aims to promote clean cooking fuel and reduce indoor air pollution caused by traditional cooking methods (such as burning firewood, coal, or dung) that adversely affect the health of women and children. LPG as a cleaner fuel helps in mitigating health hazards associated with indoor air pollution. The scheme specifically targets women belonging to BPL households, identified based on the Socio-Economic Caste Census (SECC) data. By providing access to clean cooking fuel, the Ujiwala Yojana aims to empower women by reducing their time spent collecting firewood, enhancing their safety, and enabling them to engage in other productive activities. The implementation of Ujjwala Yojana involves collaboration between oil marketing companies, state governments, and distributors to ensure the smooth distribution of LPG connections to eligible beneficiaries. The scheme has significantly contributed to increasing LPG coverage in households, particularly in rural and economically disadvantaged areas, thus promoting cleaner and healthier cooking practices while empowering women.
- 9.5. National Mission for Empowerment of Women (NMEW): The National Mission for Empowerment of Women (NMEW) was launched in 2010 by the Government of India under the Ministry of Women and Child Development. The mission's primary objective is to empower women socially, economically, and politically by ensuring the convergence of various government schemes and programs related to women's welfare and empowerment. NMEW aims to ensure convergence and coordination among different ministries. departments, and stakeholders involved in implementing various women-centric programs and initiatives. The mission focuses on promoting economic opportunities for women through skill development, entrepreneurship training, access to credit facilities, and support for livelihood enhancement. NMEW aims to improve women's health and nutrition by ensuring better access to healthcare services, promoting awareness about health issues, and facilitating nutrition-related interventions. The mission emphasizes raising awareness about women's rights, facilitating access to legal aid and justice, and working towards gender equality and the elimination of gender-based discrimination. NMEW seeks to enhance the capacity of government machinery, NGOs, and other stakeholders to address women's issues effectively through training programs and skillbuilding initiatives. The mission involves advocacy campaigns and awareness programs to bring about a positive change in societal attitudes and perceptions towards women and gender-related issues. NMEW operates at both the national and state levels, to foster an environment conducive to the holistic development and empowerment of women across various sectors. Through its comprehensive approach, the mission aims to address the diverse needs and challenges faced by women and create opportunities for their empowerment and inclusion in society.

9.6. Sukanya Samriddhi Yojana: The Sukanya Samriddhi Yojana (SSY) is a government-backed savings scheme launched by the Government of India under the Beti Bachao, Beti Padhao campaign. Introduced in 2015, the scheme primarily aims to encourage parents to save for the future education and marriage expenses of their girl child. Parents or legal guardians can open an SSY account in the name of a girl child below the age of 10 years. A maximum of two accounts can be opened for two girls in a family, and an exception is provided for cases of twins or triplets. The account matures after 21 years from the date of opening or when the girl child gets married after the age of 18. Deposits can be made for 15 years from the account opening date. Minimum and maximum deposit limits are defined by the government and are subject to change from time to time. The interest rate on SSY accounts is set by the government and is revised quarterly. The interest is compounded annually and is generally higher compared to other savings schemes. Contributions made to the Sukanya Samriddhi Yojana are eligible for tax benefits under Section 80C of the Income Tax Act, providing tax exemption up to a specified limit. Partial withdrawals are allowed for specified purposes like higher education or marriage of the girl child once she reaches the age of 18. The scheme aims to promote financial planning for the future of the girl child, encouraging families to save for their education and marriage expenses. It not only offers an avenue for long-term savings but also supports the government's initiative to empower and secure the future of the girl child in India.

9.7. Stand-Up India: Stand-Up India is an initiative launched by the Government of India in April 2016 to promote entrepreneurship among women, Scheduled Castes (SCs), and Scheduled Tribes (STs). The program aims to facilitate bank loans between ₹10 lakhs to ₹1 crore to at least one woman entrepreneur and one SC/ST entrepreneur per bank branch for setting up greenfield enterprises in manufacturing, services, or trading sectors. The scheme provides collateral-free loans ranging from ₹10 lakhs to ₹1 crore to eligible beneficiaries for starting a new enterprise. These loans are extended through scheduled commercial banks, regional rural banks (RRBs), and small finance banks. The initiative primarily focuses on supporting women and individuals belonging to the Scheduled Castes and Scheduled Tribes, who historically have faced challenges in accessing credit and starting their businesses. Stand-Up India promotes new business ventures or greenfield projects rather than existing ones, encouraging the creation of new enterprises and employment opportunities. The scheme also includes support mechanisms such as entrepreneurial development programs, business skill training, mentoring, and hand-holding support to beneficiaries for establishing and running their enterprises successfully. The scheme operates across the country, aiming to cover various sectors and geographic areas to encourage entrepreneurship among marginalized communities and women. Stand-Up India aims to create a conducive environment for fostering entrepreneurship and promoting economic empowerment among women and individuals from disadvantaged communities by facilitating access to credit and support services, thereby contributing to job creation and economic growth.

These schemes encompass various aspects of women's empowerment, including education, health, economic development, entrepreneurship, and social welfare. They aim to address gender disparities, enhance opportunities for women, and create a more inclusive and equitable society in India.

10. Conclusion

In conclusion, the collaboration between NGOs and government schemes stands as a powerful alliance in the pursuit of women's empowerment. NGOs play a pivotal role in complementing government initiatives by providing targeted support, bridging gaps, and tailoring interventions to meet the unique needs of women. Their grassroots presence, coupled with specialized expertise, enhances the effectiveness of government programs. By working in tandem, NGOs and government schemes create a synergistic impact, expanding the reach and depth of initiatives aimed at women's empowerment. NGOs bring agility, innovation, and a nuanced understanding of local contexts, ensuring that interventions are contextually relevant and responsive. Simultaneously, government schemes provide the necessary infrastructure, resources, and policy support to scale up initiatives. This collaborative approach not only maximizes the impact of interventions but also fosters sustainability by creating a cohesive and comprehensive framework for women's empowerment. Ultimately, the partnership between NGOs and government schemes is a dynamic force driving positive change. It signifies a collective commitment to addressing the multifaceted challenges hindering women's progress, paving the way for a more inclusive and empowered society where women can thrive and contribute meaningfully to socio-economic development. This collaboration exemplifies the strength of a unified approach in unlocking the full potential of women and building a more equitable future.

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