A STUDY OF PSYCHOLOGICAL IMPACT ON IT EMPLOYEES WORK AT HOME DURING PANDEMIC (COVID 19)

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ABSTRACT

During lockdown many companies got closed. More than 89% of working employees and multi-national organisation started working at home ambiance... Descriptive statistics was used to analyse the findings.

I. INTRODUCTION:

The Idea of moving from physical location to a state of mind. Physical working experience has been gradually decreased due to work from home. Work from home refers as the concept of working concern where the employees do not have to communicate to a single place of work. The improvement in information and communication technologies has made easier to complete the tasks outside the workplace because of good internet connectivity as well as reasonable price, more user-friendly computers laptops and other similar gadgets.

II. REVIEW OF LITERATURE


Manoj Bhattarai, Published on 2020. INDEPENDENT PUBLICATION,

III. RESEARCH METHODOLOGY:

Research methodology defines as the method used to identify, select, process, and analyse information about a topic. In this Report the methodology is determined by critically evaluate a study's overall validity and reliability. This project is based on DESCRIPTIVE research design to obtain the opinion of the respondents. Primary data for this study will be collecting through questionnaire. Secondary data is collecting from external sources like Websites, journals etc. Statistics means collection data., statistics will play a very important role. mostly when planning a project, statistical tools are indispensable. In order to analyse descriptive data analysis and statistical tools used such as percentage method, chi-square and ANOVA.

IV. OBJECTIVES

- To identify the opinion of employees about work from home
- To examine the psychological stress of the IT employees.

V. DATA ANALYSIS AND INTERPRETATIONS

1. ANOVA:

HYPOTHESIS

Null Hypothesis (Ho): There is no significant difference between Age and Do you feel like doing more work.

Alternative Hypothesis(H1): There is significant difference between Age and Do you feel like doing more work.

<table>
<thead>
<tr>
<th>ANOVA</th>
<th>AGE</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Sum of Squares</td>
</tr>
<tr>
<td>Between Groups</td>
<td>13.021</td>
</tr>
<tr>
<td>Within Groups</td>
<td>362.938</td>
</tr>
<tr>
<td>Total</td>
<td>375.960</td>
</tr>
</tbody>
</table>

INTERPRETATION:

From the result it is interpreted that significant (2- tailed) value is .376 which is greater than 0.05. so HO is accepted and H1 is rejected. There is no positive difference between Age and Do you feel like doing more work.
2. CHI-SQUARE

HYPOTHESIS

Null Hypothesis (Ho): There is no significant difference between Gender and opinion of what challenges do you face while working at home

Alternative Hypothesis(H1): There is significant difference between Gender and opinion of what challenges do you face while working at home

Chi-Square Tests

<table>
<thead>
<tr>
<th></th>
<th>Value</th>
<th>df</th>
<th>Asymptotic Significance (2-sided)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pearson Chi-Square</td>
<td>4.161a</td>
<td>4</td>
<td>.385</td>
</tr>
<tr>
<td>Likelihood Ratio</td>
<td>4.238</td>
<td>4</td>
<td>.375</td>
</tr>
<tr>
<td>Linear-by-Linear Association</td>
<td>.650</td>
<td>1</td>
<td>.420</td>
</tr>
<tr>
<td>N of Valid Cases</td>
<td>124</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

expected count less than 5. The minimum expected count is 1.48.

INTERPRETATIONS:

From the result it is interpreted that significant (2-tailed) value is .385 which is greater than 0.05, so HO is accepted and H1 is rejected. There is no positive difference between Gender and what challenges do they face while working at home.

VI. FINDINGS:

- There is no positive difference between Age and Do you feel like doing more work.
- There is no positive difference between Gender and what challenges do they face while working at home.

VII. CONCLUSION

The study reveals that there is no positive difference between age and the Do you feel like doing more work at home. And there is no positive difference between Gender and what challenges do they face while working at home.
VIII. REFERENCE

