

Certificate of Publication



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Sanjay Sugandhi

In recognition of the publication of the paper entitled

Work from Home - A Revolution in Indian Scenario

Published In IJCRT (www.ijcrt.org) & 7.97 Impact Factor by Google Scholar

Volume 11 Issue 4 April 2023 , Date of Publication: 10-April-2023

UGC Approved Journal No: 49023 (18)



EDITOR IN CHIEF

PAPER ID : IJCRT23A4198

Registration ID : 244974

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | AI-Powered Research Tool) , Multidisciplinary, Monthly Journal

INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT
An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal
Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013

IJCRT | ISSN: 2320-2882 | IJCRT.ORG

Certificate of Publication



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Shreekant Tare

In recognition of the publication of the paper entitled

Work from Home - A Revolution in Indian Scenario

Published In IJCRT (www.ijcrt.org) & 7.97 Impact Factor by Google Scholar

Volume 11 Issue 4 April 2023 , Date of Publication: 10-April-2023

UGC Approved Journal No: 49023 (18)




EDITOR IN CHIEF

PAPER ID : IJCRT23A4198

Registration ID : 244974

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | AI-Powered Research Tool) , Multidisciplinary, Monthly Journal



Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013

IJCRT | ISSN: 2320-2882 | [IJCRT.ORG](http://www.ijcrt.org)