



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Creative Research Thoughts
Is hereby awarding this certificate to

Madiha Rehman

In recognition of the publication of the paper entitled
REDUCING INTERPERSONAL CONFLICT IT (INFORMATION TECHNOLOGY) EMPLOYEES THROUGH PSYCHOLOGICAL CAPITAL INTERVENTIONS (PCI).

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 11 Issue 9 September 2023 , Date of Publication: 26-September-2023

UGC Approved Journal No: 49023 (18)

PAPER ID : IJCRT2309618

Registration ID : 244481

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | AI-Powered Research Tool) , Multidisciplinary, Monthly Journal




EDITOR IN CHIEF

INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT
An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Creative Research Thoughts
Is hereby awarding this certificate to

Asma Parveen

In recognition of the publication of the paper entitled
REDUCING INTERPERSONAL CONFLICT IT (INFORMATION TECHNOLOGY) EMPLOYEES THROUGH PSYCHOLOGICAL CAPITAL INTERVENTIONS (PCI).

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 11 Issue 9 September 2023 , Date of Publication: 26-September-2023

UGC Approved Journal No: 49023 (18)

PAPER ID : IJCRT2309618

Registration ID : 244481

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | AI-Powered Research Tool) , Multidisciplinary, Monthly Journal




EDITOR IN CHIEF

INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT
An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013