## Publication Certificate of



## INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

## **Dr Santhosh Samuel Putta**

In recognition of the publication of the paper entitled

The Influence of Entrepreneurial Characteristics on the Financial Performance of Small and Medium Scale Enterprises

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 11 Issue 4 April 2023, Date of Publication: 03-April-2023

UGC Approved Journal No: 4902<mark>3 (18)</mark>

PAPER ID: IJCRT2304033

Registration ID: 233809

SSN 2320-2882 IDCRT STANDARD STANDARD

EDITOR IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



## **INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT**

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013

