

Certificate of Publication



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

GULZAR SINGH JAMWAL

In recognition of the publication of the paper entitled

**ASSESSING THE TRANSFORMATIONAL LEADERSHIP AND EMPLOYEE
SATISFACTION EQUATION: MEDIATING ROLE OF LEADER MEMBER
EXCHANGE RELATIONSHIP**

Published In IJCRT (www.ijcrt.org) & 7.97 Impact Factor by Google Scholar

Volume 7 Issue 4 December 2019 , Date of Publication: 24-December-2019

UGC Approved Journal No: 49023 (18)



EDITOR IN CHIEF

PAPER ID : IJCRT1134421

Registration ID : 215235

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | AI-Powered Research Tool) , Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013

IJCRT | ISSN: 2320-2882 | IJCRT.ORG

Certificate of Publication



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Vikram Singh

In recognition of the publication of the paper entitled

ASSESSING THE TRANSFORMATIONAL LEADERSHIP AND EMPLOYEE SATISFACTION EQUATION: MEDIATING ROLE OF LEADER MEMBER EXCHANGE RELATIONSHIP

Published In IJCRT (www.ijcrt.org) & 7.97 Impact Factor by Google Scholar

Volume 7 Issue 4 December 2019 , Date of Publication: 24-December-2019

UGC Approved Journal No. 49023 (18)




EDITOR IN CHIEF

PAPER ID : IJCRT1134421

Registration ID : 215235

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | AI-Powered Research Tool) , Multidisciplinary, Monthly Journal



Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013

Certificate of Publication



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Dr. Ramandeep Kour

In recognition of the publication of the paper entitled

ASSESSING THE TRANSFORMATIONAL LEADERSHIP AND EMPLOYEE SATISFACTION EQUATION: MEDIATING ROLE OF LEADER MEMBER EXCHANGE RELATIONSHIP

Published In IJCRT (www.ijcrt.org) & 7.97 Impact Factor by Google Scholar

Volume 7 Issue 4 December 2019 , Date of Publication: 24-December-2019

UGC Approved Journal No. 49023 (18)




EDITOR IN CHIEF

PAPER ID : IJCRT1134421

Registration ID : 215235

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | AI-Powered Research Tool) , Multidisciplinary, Monthly Journal



Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013