



Holistic Approach of Work places with Implication of Wellbeing In Corporate Interiors - A Case study of office Infrastructure at Hyderabad (India)

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Abstract

With the rapidly changing trend of the industrial sector and competitive world, the corporate sector of Hyderabad, India, is trying to boost their economy based on the strategy from their employee's perspective, which played an inevitable role in striving credential growth and sustainability. The quality of the work is directly linked with the quality of the workplace, which demonstrates the relationship between employee and workplace. The physical design, which influenced the employee to work dedicatedly, with creativity and capability and the management of the office, also influenced individual and organizational productivity of the workplace and its work culture. To comprehensively analyze the objective of the study, the qualitative methodology implemented where the survey conducted in Hyderabad Corporate sector, and the output reveals that million value flexibility, especially in the workplace and work-life, is very prominent. In this research, 86 samples are randomly collected, and the survey is conducted in online mode to obtain the perspective of the responders who voluntarily participated in the survey. In the survey, several questionnaires were asked from the participant, and the outcome is generated based on their responses. The data revealed that interior design strategies and tactics focused on workplace flexibility could positively impact high job productivity with the enhanced satisfaction for human capital. The paper shows that interior design strategies are crucial to enhance employee engagement, paving the way to understand their work culture and values. Interior designing is correlated with the productivity of the employee there work culture, which embraces a blissful and well-being environment, resilience workplace features, ergonomic, which directly impact productivity and transform the working mentality of employees.

Keywords- workplace culture, physical interior, corporate sector, work performances.

Introduction

Living in this competitive globalised world where work environment and culture played a significant role in company success and striving for better opportunities for upcoming years with an optimistic approach. To enhance employee productivity, the crucial factors for their engagement and work dedication are directly interlinked with the interior design of the workplace. Workplaces, where most of the time is physically spent by the workers, had an intensity to immensely influence the mental status of the employee.

With the rapidly changing trend of the industrial sector and competitive world, trying to boost their economy based on the strategy for the employees played an inevitable role in companies credential growth and sustainability. The quality of the work is directly linked with the quality of the workplace, which demonstrates the relationship between employee and workplace. The physical design, which influenced the employee to work dedicatedly and the management of the office, also influenced individual and organisational productivity of the workplace and its work culture. Workplace wellbeing is an optimistic term that can only be achieved through the satisfaction of individual work dedication, employee mobilisation, work culture, and practical work ethics conduct in the workplace.

Organisational work culture is the key term that determines and plays a vital role in enhancing workplace productivity. Workplace productivity is a broad term, especially in the corporate sector, where high productivity demonstrates the company's loyalty, credentials, and reliability by their loyal customers. Productivity is a term which exhibits how an organisation effectively utilises its resources to achieve a goal and accomplish their targets. The factors which affect productivity depend on

- knowledge of employees
- responsibility for productivity
- Workplace Culture
- innovation and harnessing technology
- quality of service
- cost of the product.

In order to the improve the employee productivity, there is an equally corresponding enhancement in work pressure and stress in the workplace. Employee productivity is affected by poor workplace design, which negatively correlates with the deterioration of employee health and well-being. It increases the pressure stress level and eventually reduces the employee's productivity, which has a likely impact on the company's profit scale and competitiveness. Several types of research have been conducted to understand the interlinking between employee engagement and the prominent role of interior design in the cooperative sector. The data revealed that interior design strategies and tactics focused on workplace flexibility could positively impact high job productivity with the enhanced satisfaction for human capital. In all sectors one thing which is constant is “change “with the changing times , this aspect is inevitable.

Interior designing is correlated with the productivity of the employee their work culture, which embraces a blissful and well-being environment, resilience workplace features, ergonomic, which directly impact productivity along with transforming the working mentality of employees. It is one of the most challenging and crucial matters for any corporate sector to make their interior more motivational and innovative to attain employee productivity, work culture, and maintain the competitive edge of their workplace. In the present scenario, when the employee spends most of the time in their workplace, the company must put more effort

into making their workplace more presentable from a workers' perspective. This enhances mental stability and employee satisfaction by working effectively and giving the best of their capabilities.

Work autonomy also plays a crucial role in handling the objectivity of individuals and increasing work productivity by endeavouring work satisfaction and reducing employee turnover. Additionally, impetus for persistence in effectively dealing came in front of an employee at the workplace, self-motivating them to work delicately in their company, demonstrating loyalty and responsibility towards their work. An organisational work culture should be embedded with critical factors like friendly environment flexibility and autonomy at the workplace, innovation and technology harnessing, interaction and engagement of employees in an amicable manner, motivating employees to put their best efforts, and extreme capabilities so on. The prominent leaders of the company should appreciate the workability and dedication of the employee in an appropriate manner and realise the efficiency of their employee to get the most out of it in the competitive field. As the corporate sector demonstrates, if one avoids the employee's inner capacity in the workplace, it leads it to create significant hindrance in their organisation itself.

The motive of the research is to analyse the cooperation of work culture and well-being in the corporate interior, specifically in the city of Hyderabad located in India. To keenly explore the work culture and how it is correlated with corporate in India, impetus the growth of employees and trust the economic bar graph of the company in the competitive world.

Literature Reviews

(Colenberg, S., et al., 2021) Health is the most concerning research topic because of several reasons. Health is directly related to the workplace and its environment. Several research focuses on the well-being of employees and their work culture, which has an immense impact on the environment where people work for long hours. The study is based on a secondary approach through which effectively and systematically understands the topic by two thousand eight hundred and sixteen papers. Out of which approximately fifty databases are selected to obtain consequences based on six parameters such as furniture, availability of natural light, nature's connectivity, control, air quality, and noise and layout. The study's outcome determined that open areas, office shared rooms, and high background noise are negatively related to the employee's well-being. However, vibrant natural connectivity, greenery, and physical design will positively impact the mental and behavioral outcomes of employees. The study also evaluates the health issues related to working pressure and tries to prevent them by enhancing physical well-being. The paper keenly found the relationship between the interior office and workspace with employee health connectivity.

(Amani, H., et al., 2020) The article is based on color and its influence on the people who are working in the workplace. The motive of the study is to exclusively analyze the work environment and the psychology behind the color of the workplace and how it affects human perception and behavior in working conditions. It is crucial to building cooperative relationships among the workplace and the working people to obtain job performance and accomplish objectivity. In the present scenario, when the employee spends most of the time in their workplace, the company has to make their workplace more presentable from a workers' perspective. The methodology is based on a secondary approach focused on main keywords, likewise color perception, color psychology, color effect, mental health, and workplace. To evaluate the outcome, the paper went through distinct articles as ninety-three for understanding the study, in contrast, it finally selected forty-five articles for the review. Specific parameters were used to comprehensively classify the task, like how color impacts behavior, emotion, well-being, and performance.

(Frederick, L., 2020) Current workplace research demonstrates that open offices are responsible for more than 70% of the office layout in the United States of America and are frequently implemented for the advantage of coordination and efficiency. Organizational well-being is directly correlated with the workplace, interior design, close to nature, and greenery, which impacted employee work in the organization. It assists in reducing the stress level because of noise, pollution, lack of attention, and the worst impact on work efficiency and potential. This correlated with work efficiency and directly linked with employee health because stress, irritation, being the root cause of depression and other health issues. The motive of the study is to exclusively interpret the reason behind the stress of employees who are working in an open office environment compared with the employee who is working in an environment having renovated comfortable furniture with a vibrant interior which correlates with the behavior of the workforce.

(Mendis, M. V. S., 2016) Work is design plays a crucial role in determining and analyzing the working capacity and performance of the employees who are working in the organization. The workplace is essential for striving for the employee's maximum output by their work culture and environmental well-being. It is crucial to build cooperative relationships among the workplace and the working people to obtain job performance and accomplish the objectivity of the company. In the present scenario, when the employee spends most of the time in their workplace, the company has to put more effort into making their workplace more presentable from a workers' perspective. This enhances mental stability and employee satisfaction by working effectively and giving the best of their capabilities. The paper analyzes the job level employee and the workplace design in Sri Lanka, where a sample is collected from 90 employees based on the random sampling method to analyze the motive of the research. The research reveals that workplace design is directly correlated with employee job performance. The finding determined that it is a positive and strong relation between interior design and the job capability of operational level workers.

(Saha, S., 2016) The main objective of the research is to analyze the influence of work design on employee productivity and job performance. To comprehensively analyze the impact of workplace design paper, go through the several research and observe the intended factors that played an influencing role in exploring the relationship between the workplace and the productivity of employees. An organisational work culture should be embedded with critical factors like friendly environment flexibility and autonomy at the workplace, innovation and technology harnessing, interaction and engagement of employees in an amicable manner, motivating employees to put their best efforts, and extreme capabilities so on. The work culture and its interior design influence employees morally by keeping them positive and negative towards their responsibility and liabilities. How it engages them to work self-motivated not only for the company's growth but also striving for their capability and performance. Research also finds that many industries are new straight and healthy, safe environments for their employees, prone to occupational disease, and enhance the pressure that harshly impacts employee productivity.

(Yawalkar, V. V., 2020) The research focuses on work autonomy and its influential impact on productivity and efficiency in the workplace, concentrating on the employee working in Pune city. The paper keenly observed the work autonomy in the working society who follow modern and advanced technical approaches to resolve related issues came in front of the birthplace to sustain in the competitive world effectively. Work autonomy also plays a crucial role in handling the objectivity of individuals and increasing work productivity by endeavouring work satisfaction and reducing employee turnover. Additionally, impetus for persistence in effectively dealing came in front of an employee at the workplace, self-motivating them to work delicately in their company, demonstrating loyalty and responsibility towards their work. The paper goes through distinct types of organizations comprising BPO, KPO, IT sector education, and the manufacturing sector working in Pune city. The research employs the imperial methodology by collecting hundred random samples and

utilizing the SPSS 20.0 version along with t-test and reliability tests on the samples to effectively analyze the samples and produce an appropriate output from the taken models. The outcome of the samples reveals that providing job autonomy in the work culture has an indirect impact and did not have any significant effect on work efficiency; it also demonstrates that gender has insignificantly correlated with work autonomy in the workplace.

(Indian Skill Report., 2018) this report is evaluated by Wheebox, one of the leading online talent assessment companies, with the help of CII non-governmental industry lead and industry management organization with the Association of Indian Universities(AIU) and All Indian Council for Technical Education(AICTE) and international partner is the United Nation Development Program (UNDP). The survey was conducted in 29 states and seven union territories where more than five lakh students from 5200 institutions participated in the 'Indian hiring intent survey.' The main objective of the survey was focused on five areas: employability and hiring trend, automation and its impact on the industry, future skill and future job, apprenticeship, and employee job preference. The findings illustrated an employability score that is highly near about 45.6%. The hiring indent for the year of 2018 is very optimistic, with 10 to 15% enhancement compared to last year. Around 69% of Indian hearing intensive respondents agreed that the impact of automation had played a role in the job in India's future. Approximately 64% of employees are well aware of apprenticeship schemes conducted by the government and know that we possess the required skill for better opportunities as new job seekers.

(De Luca, T., 2019) The quality of the work is directly linked with the quality of the workplace, which demonstrates the relationship between employee and workplace. The physical design, which influenced the employee to work dedicatedly and the management of the office, also influenced individual and organizational productivity of the workplace and its work culture. The paper reveals that interior design strategies are crucial to enhance millennial employee engagement, paving the way to understand their work culture and values. With the rapidly changing trend of the industrial sector and competitive world, trying to boost their economy based on the strategy for the employees played an inevitable role in companies credential growth and sustainability. To comprehensively observe and analyze the objective quantitative methodology is implemented, and the output reveals that million value flexibility, especially in the workplace and work-life, is very prominent. The study also recommended a resilience strategy for employees and cooperation among the design employers to enhance the environmental engagement for striving millennial employees to an effective workplace.

(Harris, R., 2019) The paper's motive provides a comprehensive perspective on office productivity capacity building which focuses on the offering framework for evaluating the elements related to the physical designing and management office surroundings. The paper implements the methodology which determines the factors based on literature review and four prominent areas of inquiry. The finding shows that it simply describes the factors that influence the corporate sector's capacity, productivity, and wellness. The main objective of the research is to analyze the influence of work design on employee productivity and job performance. To comprehensively analyze the impact of workplace design paper, go through the several research and observe the intended factors that played an influencing role in exploring the relationship between the workplace and the productivity of employees. An organizational work culture should be embedded with critical factors like friendly environment flexibility and autonomy at the workplace, innovation and technology harnessing, interaction, and employee engagement in an amicable manner, motivating employees to put their best efforts and powerful capabilities. The outcome of the research promulgates a report based on the British council for office in 2017.

Selection Of Research Location:

Hyderabad Culture is very Vibrant. Accessing Data and Purpose of research study demands Hyderabad and analysing the Datasets for the Case study is pretty feasible. Hyderabad being a Cosmopolitan City falls under various list like UNDP etc. within top 10 list for employees to work in ITPES, BPO Settings allowing to maintain the standards of international MNC'S.[2]

Scope of the Study

Delimitation of the corporate strategies within the interior Design setting, Considering Physical attributes impacting Employee's productivity:

- Accessibility
- IEQ
- Collaborative spaces
- Material (texture)
- Movement
- Comfort
- Aesthetics

Research Questions

Q. What is the Correlation of Workplace culture with implications of wellbeing in corporate interiors in Hyderabad?

Research Objectives

- To study workplace culture with implications of wellbeing in corporate interiors (Hyderabad)
- To study Correlation of workplace culture with implications of wellbeing in corporate interiors

Hypothesis:

H0: There is no correlation of workplace culture with implication of well-being in Corporate Interiors.

H1: There is correlation of workplace culture with implication of well-being in Corporate Interiors.

Methodology

The primary methodology is adopted, which is a qualitative approach where a random sample is collected by survey method, and empirical calculation is done to obtain the appropriate outcome. For collecting data, a simple random approach is utilized. In this research, 86 samples are randomly collected, and the survey is conducted in online mode to obtain the perspective of the responders who voluntarily participated in the survey. In the survey, several questionnaires were asked from the participant, and the outcome is generated based on their responses.

Q. What is the Correlation of Workplace culture with implications of wellbeing in corporate interiors in Hyderabad?

The workplace culture is significantly correlated with corporate interiors as the furniture, color of the wall, physical environment, open space enhances productivity, extended service hours, innovative ideas and exchange them adequately, energetically and enthusiastically.

Parameters	Workplace Culture	Interior design
Balancing between work and personal life.	61%	95.3% (cool colour keep calm and happy)
Team productivity	86%	91.4% (colour)
To enhance productivity	Coordination, positive mindset is essential.	65% (recolouring) 82.4% (comfortable furniture)
Encouraging through interaction	92.8%	97.7% (open space, furniture)
Stress management	Communication, calm and cool environment is required.	95.3% Poor construction causes stress 95.3% calm and stress free (hues-colour)

T- Test result:

P-value and enumeration implication:

The appraisal of P (Two- Tailed) = 0.2657

By schematic guidelines, this distinction is reasoned to be not quantitatively noteworthy.

Self-confidence interval:

The mean value of the Workplace Culture - Interior Design = -14.867

95% confidence interval of this divergence: From -56.679 to 26.945

Moderate values implement in calculations:

$t = 1.5298$

$df = 2$

standard error of difference = 9.718

Thus, the test evaluates that Hypothesis (H0) is rejected as the value of P is lower than 0.5. Thus H1 is accepted and H0 is rejected.

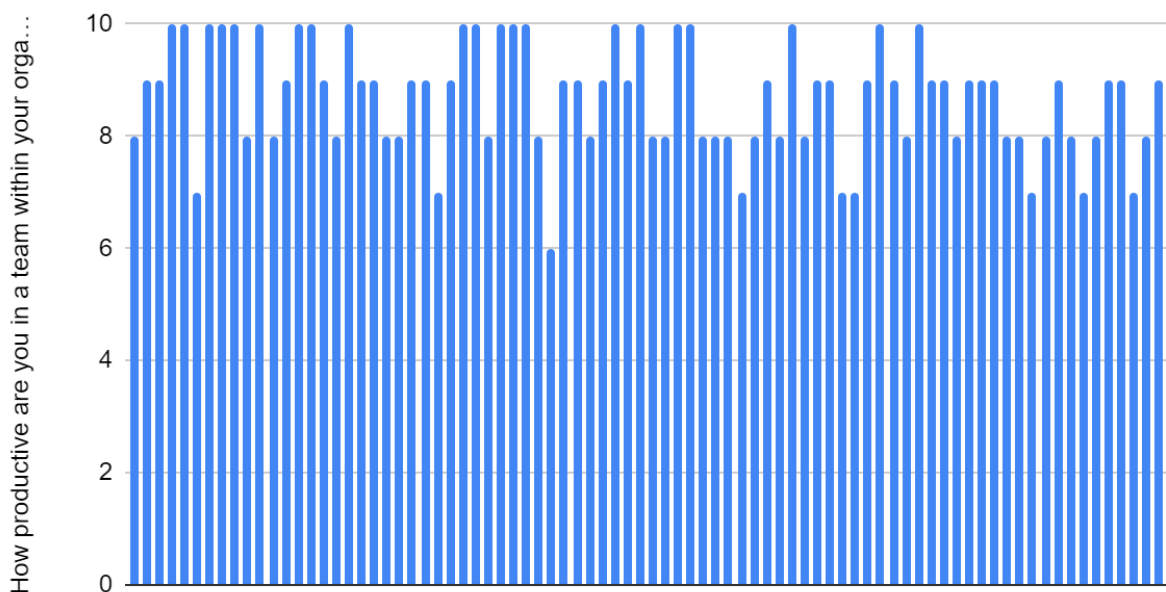
Eventually, Hypothesis H1 is extensively proved from the findings that there is a correlation between workplace culture with the implication of well-being in Corporate Interiors.

Findings/ Results

Q.1 How productive are you in a team within your organization on a scale of 1-10?

This question demonstrates the organization's work culture, and the survey reveals that 25.8% of the employee's give 10 out of 10 to their team for their productivity, followed by 31.4% of the responders who give 9 out of 10. This shows the working culture of the corporate sector was highly productive when they work as a team.

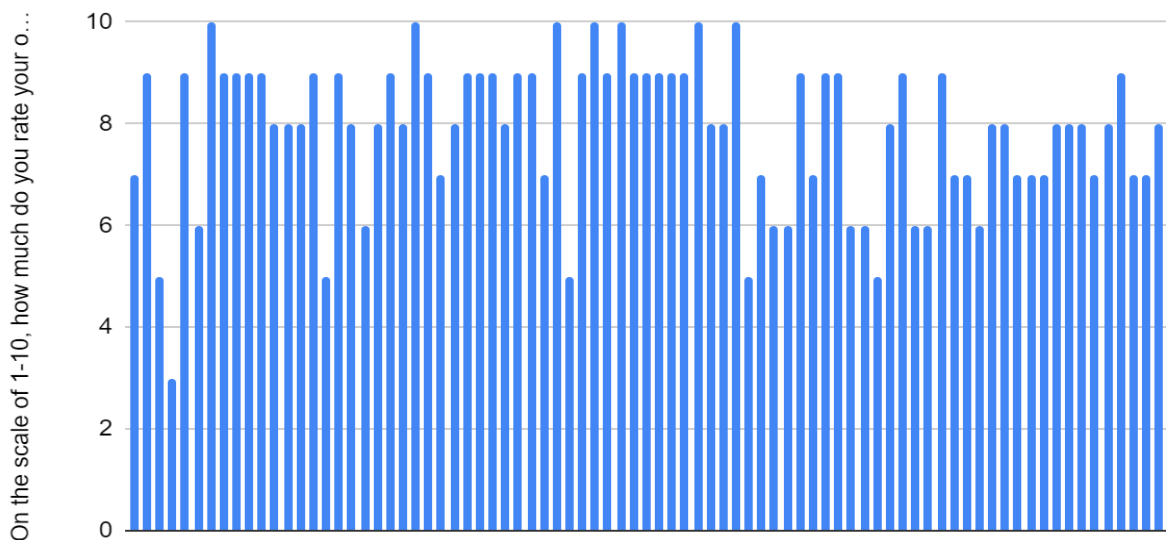
How productive are you in a team within your organization on the scale of 1-10?



Q.2 On a scale of 1-10, how much do you rate your organization on HVAC & Ventilation aspects?

The majority of participant rate their organization 9 out of 10 for HVAC (Heating, Ventilation, and Air Conditioning) as 32.5% of the respondents were highly satisfied with the ventilation facilities, followed by the 21% of the people who gave 8 out of 10, and the 11.6% of the respondent gave 10 out of 10 for the ventilation, HVAC & amp facilities in their workplace.

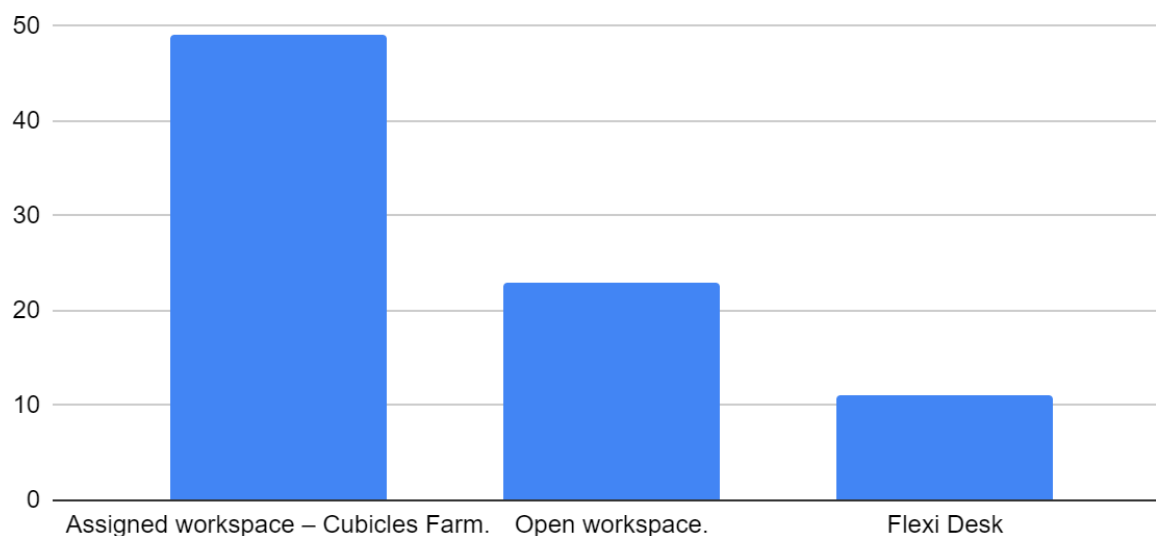
On the scale of 1-10, how much do you rate your organization on HVAC & Ventilation aspects.



Q.3 What type of Interior typography does your organization currently have?

This question is the research base as it demonstrates the organization interior typography, and the survey indicates that about 59% of the respondents describe their Interior of a workspace as Cubicles Farm, followed by the 27.1% of the participants who work in an open workspace.

Count of What type of Interior typography does your organization currently have.



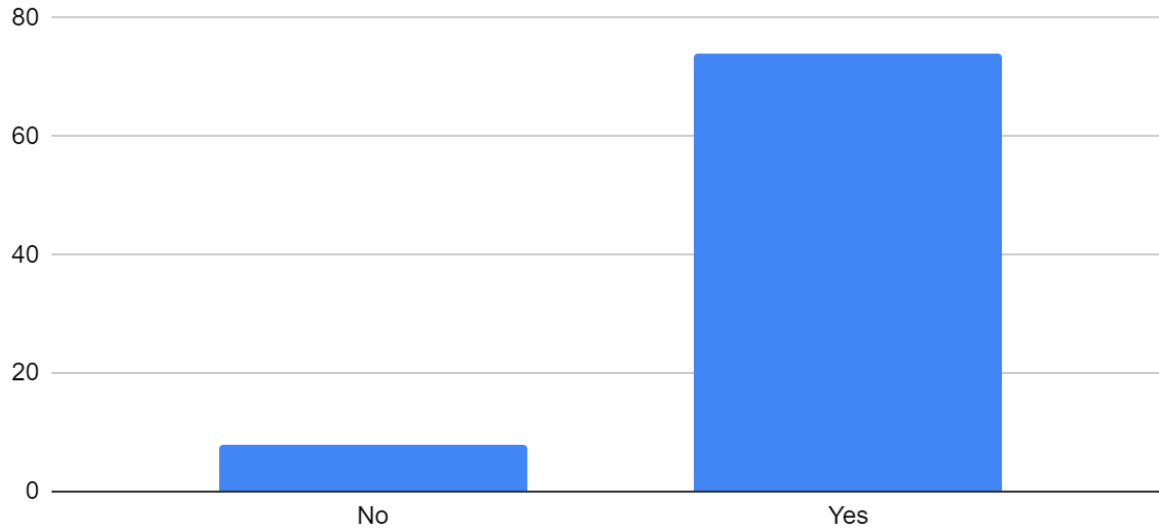
Count of What type of Interior typography does your organization currently have.

Q.4 Do you feel like your work environment reflects your organizational culture?

This is one of the prominent questionnaires of the survey, which shows that 74 participants (90.2%) feel YES that the working environment has a significant impact on the organisation's working culture. In contrast, eight respondents (9.8%) did not find any link between the working environment and the organizational culture.

With this finding, hypothesis H0 is nullified that there is no correlation of workplace culture with implication of well-being in Corporate Interiors.

Do you feel like your work environment reflects your organizational culture?

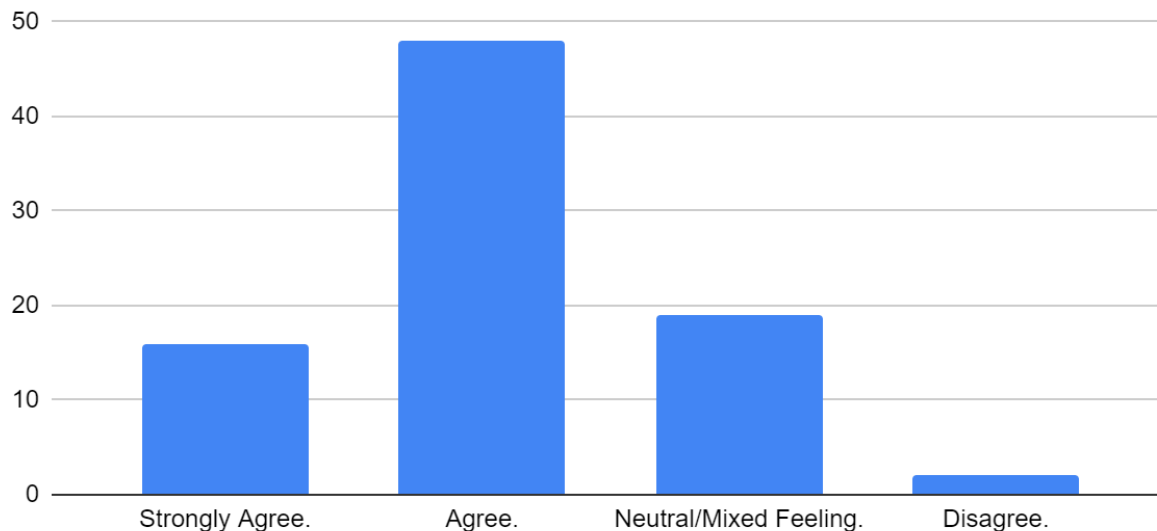


Count of Do you feel like your work environment reflects your organizational culture?

Q.5 When the physical environment of an office is poorly constructed, employee working productivity goes lower?

Forty-eight respondents (56.5%) agreed that the physical environment impacted the operational productivity of the employee, while 19 participants (22.4%) were in a dilemma as they were either neutral or had mixed feelings about the question.

When the physical environment of an office is poorly constructed, employee working productivity goes lower

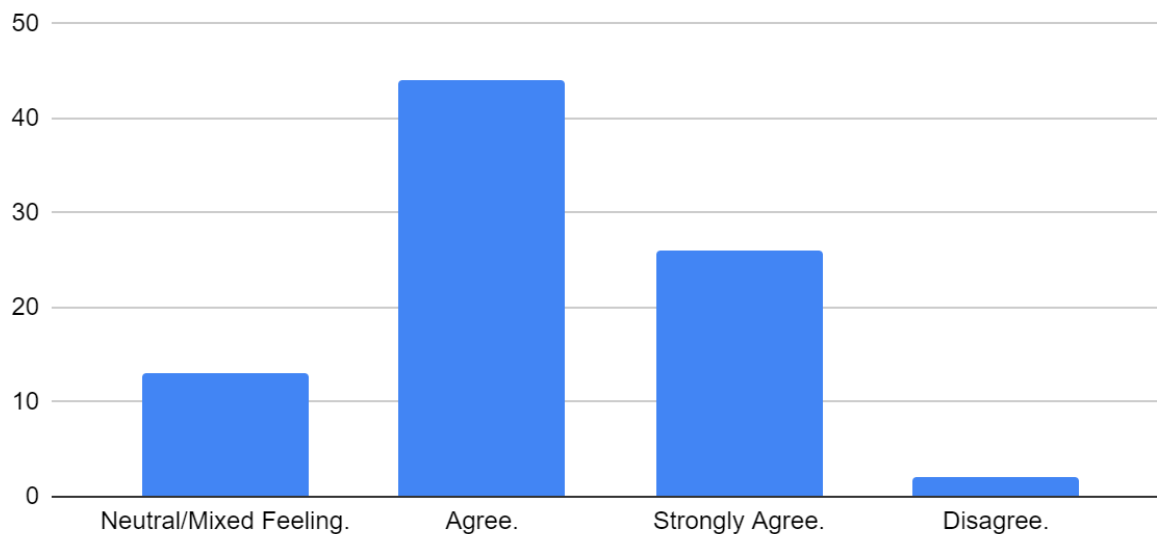


Count of When the physical environment of an office is poorly constructed, employee working prod...

Q.6 The furniture provided by my organization to their employees is so good that the productivity of the worker increases.

This demonstrates the correlation between the working culture and the Interior of the workplace; the question also helps determine the correct hypothesis of the research. The outcome indicates that about 51.8 % of the participants agreed that, yes, comfortable furniture provided by the organization enhanced the operational productivity of the employee, and 30.6% of the responders were highly agreed with this.

The furniture's provided by my organization to their employee are so good that the productivity of the worker increases.

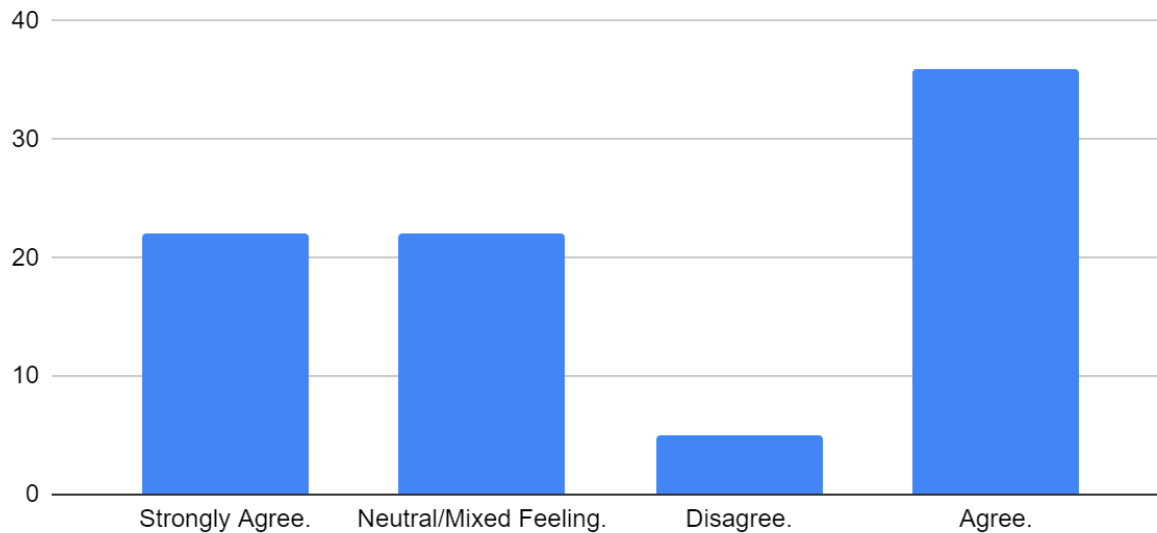


Count of The furniture's provided by my organization to their employee are so good that the produc...

Q.7 The concentration level towards work is positive when I bring in my choice of colour elements in the form of Artefacts or accessories close to my workstation.

This is also one of the prominent questionnaires that assist in concluding the research appropriately. The data reveals that 42.4% of the responders agreed, followed by 25.9% of the participants who strongly agreed that the colour of the artefacts and accessories confirms the level of concentration.

The level of Concentration towards work is positive when I bring in my choice of colour elements in the form of Artefacts...

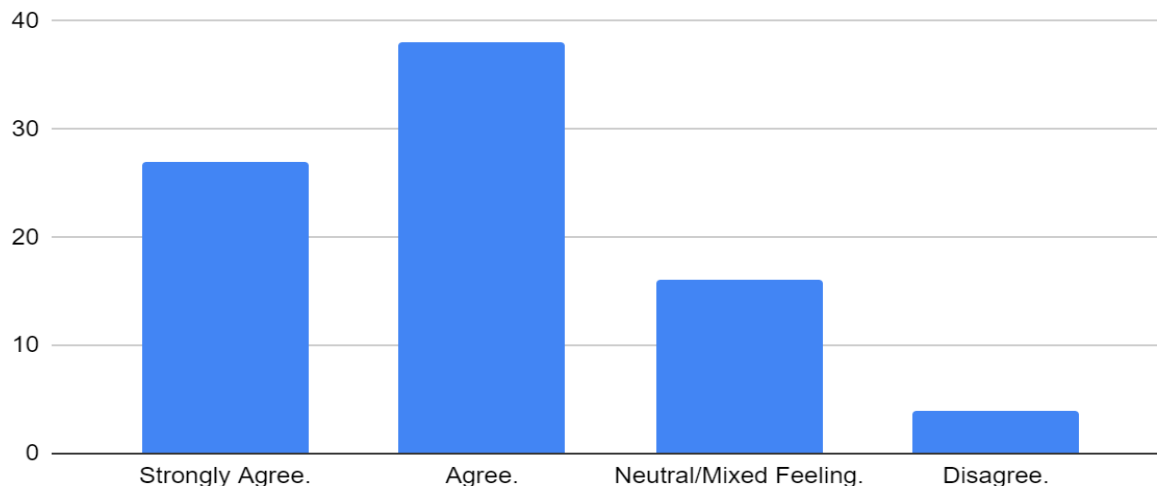


Count of The level of Concentration towards work is positive when I bring in my choice of colour el...

Q.8 Natural/Neutral Colours (hues) are able to calm and bring me more close to nature. They are bringing down the stress levels while working.

The colour brings positive vibes, enthusiasm, activeness, and vibrant colour. It also enhances creativity and productivity as mental peace and joy were obtained from bright and neutral colour; the survey also proves this psychology and as 44.7% of the participants agreed, followed by the 31.8% of the respondents who believed that hues are capable of keeping calm and reducing work stress.

Natural/Neutral Colours (hues) able's to calm and brings me more close to nature. Bringing down the stress levels while w...

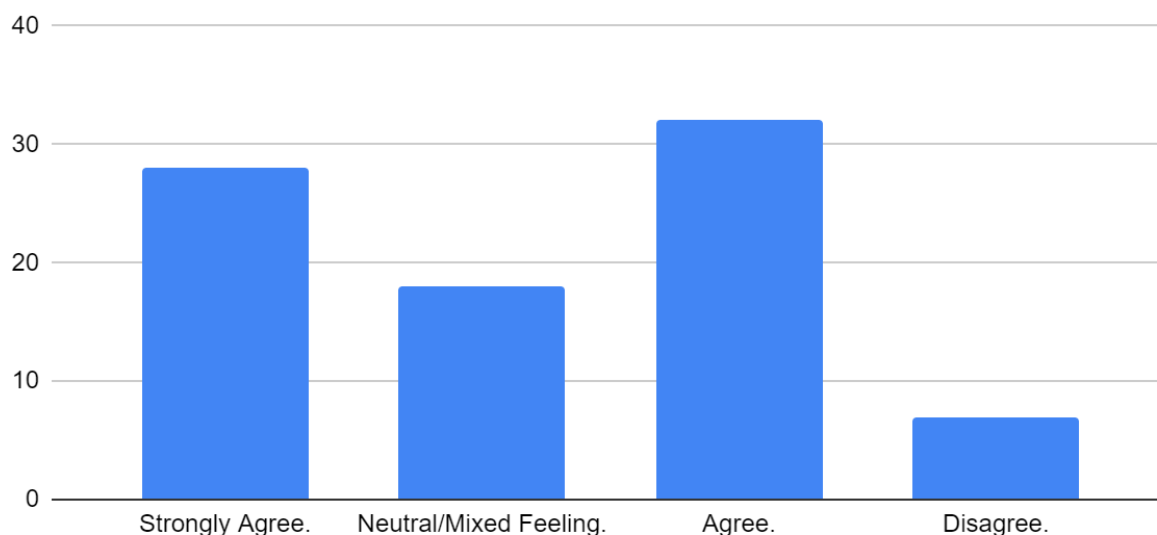


Count of Natural/Neutral Colours (hues) able's to calm and brings me more close to nature. Bringin...

Q.9 The mode and the tone of the working environment are depending on the product's colour palette in my work station.

This question also demonstrates the corporate interior interlinking with the workplace wellbeing as the working environment and the mood and tone are significantly dependent on the vibrant colours of the workplace. 37.6% and 32.9% of the respondents were agreed and strongly agreed, respectively, with the statement mentioned above.

The mode and the tone of working environment is depending on the products colour palette in my work station.



Count of The mode and the tone of working environment is depending on the products colourpalett...

Discussion

Workplace wellbeing is an optimistic term that can only be achieved through the satisfaction of individual work dedication, employee mobilization, work culture, and practical work ethics conduct in the workplace. One of the most challenging and crucial matters for any corporate sector to make their Interior more motivational and innovative to attain employee productivity, work culture, and maintain the competitive edge of their workplace. In the present scenario, when the employee spends most of the time in their workplace, the company has to make their workplace more presentable from a workers' perspective. Interior designing is correlated with the productivity of the employee there work culture, which embraces a blissful and well-being environment, resilience workplace features, ergonomic, which directly impact productivity along with transforming the working mentality of employees.

It is one of the most challenging and crucial matters for any corporate sector to make their interior more motivational and innovative to attain employee productivity, work culture, and maintain the competitive edge of their workplace. In the present scenario, when the employee spends most of the time in their workplace, the company has to put more effort into making their workplace more presentable from a workers' perspective. This enhances mental stability and employee satisfaction by working effectively and giving the best of their capabilities. The quality of the work is directly linked with the quality of the workplace, which demonstrates the relationship between employee and workplace. With the rapidly changing trend of the industrial sector and competitive world, trying to boost their economy based on the strategy for the employees played an inevitable role in companies credential growth and sustainability.

The quality of the work is directly linked with the quality of the workplace, which demonstrates the relationship between employee and workplace. The physical design, which influenced the employee to work dedicatedly and the management of the office, also influenced individual and organisational productivity of the workplace and its work culture. Workplace well being is an optimistic term that can only be achieved through the satisfaction of individual work dedication, employee mobilisation, work culture, and practical work ethics conduct in the workplace. This enhances mental stability and employee satisfaction by working effectively and giving the best of their capabilities.

A number of research demonstrates that in order or reduce the limitation of the corporate strategies within the interior Design setting, Considering Physical attributes impacting Employees productivity:

- Accessibility- It easy and comfortable accessibility of the workplace, and its furniture enhances productivity as people work more comfortably and accessible as compared to the restrictive atmosphere.
- IEQ - It is the indoor environmental quality that ensures effective natural connectivity in the workplace and has an immense impact on the well-being of the employee and company. It is a qualitative measurement of the building environment correlated to the personal health and health of surroundings. It is evaluated on the prominent factors like natural and vibrant light, fresh air, the air quality inside the building, and other nature-connected elemental situations.
- Collaborative spaces - The Space utilized for the employee's wellness and effective occupation of resources appropriately, ultimately influencing work capabilities, like converting tight space into an open space workplace. Similarly, the synthesis or blend of the color of the wall with the decor color

like furniture, painting, and magical things. As the survey reveals that contrasting colors simulations are more preferable and on the priority for corporate interiors.

- **Material (texture)**- It also played a vital role in the corporate interior as the material of tills used in the floor, the color of the furniture, and the wall. The material of the table and its comfort level all had an impact on the work potential and correlated with the innovative and creative vibes. As the survey shows, the color of the wall enhances dedication and productivity. Implementation of natural hues offers the optimistic, vibrant, calmness in the surroundings. It subdues the stress level while continuously working for long hours and enhances attention.
- **Comfort** - Comfort is directly connected with the light, color, furniture setting, and the material of the furniture, which enhance or reduce the potential and the productivity of the employee working in the workplace. For assessment, the comfort level of the employee chairs, table, and furniture located in open space enhances productivity, increases innovative, creative ideas, and improves the work capability among the employee in a company. The spacious, comfortable furniture of the working area encourages employees to work for long hours without sacrificing the well-being of the employees.
- **Aesthetics** - Recoloring provides vibrant vibes, and employees like the company's initiative, which impacts the job performance and capabilities. The implementation of color pallets that match with the southern regions of vibrant, diverse Indian color enhances the odor, atmosphere of the company.

These ingredients have multidimensional and dynamic potential to foster employee productivity and improve their capacity without affecting their mental and physical well-being. Provide calm surroundings which instigate them to live stress-free in their personal and professional life. The physical design has a positive impact not only on employees' work capacity, improving their skills, and learning more toward productivity but also in fostering the company credential, financial assets, and growth scale.

The physical design, which influenced the employee to work dedicatedly and the management of the office, also influenced individual and organizational productivity of the workplace and its work culture. The paper reveals that interior design strategies are crucial to enhance employee engagement, paving the way to understand their work culture and values. With the rapidly changing trend of the industrial sector and competitive world, trying to boost their economy based on the strategy for the employees played an inevitable role in companies credential growth and sustainability. The research focuses on workplace culture and well-being of interior in the corporate sector and its influential impact on productivity and efficiency in the workplace, concentrating on the employee working in Hyderabad city.

The paper keenly observed the work potential in the working society who follow modern and advanced technical approaches to resolve related issues came in front of the workplace to sustain in the competitive world effectively. Interior design also plays a crucial role in handling the objectivity of individuals and increasing work productivity by endeavouring work satisfaction and reducing employee turnover. Additionally, impetus for persistence in effectively dealing came in front of an employee at the workplace, self-motivating them to work delicately in their company, demonstrating loyalty and responsibility towards their work.

The research reveals that workplace design is directly correlated with employee job performance. The finding determined that it is a positive and robust relationship between interior design and the job capability of operational level workers. The data obtained from the survey indicates that about 44.7% of the participants agreed, followed by 31.8% of the respondents who believed that hues are capable of keeping calm and reducing work stress. Another data demonstrates the exclusive correlation between the working culture and the Interior of the workplace as it shows that about 51.8 % of the participants agreed that, yes, comfortable furniture provided by the organization enhanced the operational productivity of the employee, and 30.6% of the responders were highly agreed with this.

CONCLUSION

An organizational work culture should be embedded with critical factors like friendly environment, flexibility and autonomy at the workplace, innovation and technology harnessing, interaction and engagement of employees in an amicable manner, motivating employees to put their best efforts, and powerful capabilities so on. The prominent leaders of the company should appreciate the workability and dedication of the employee in an appropriate manner and realize the efficiency of their employee to get the most out of it in the competitive field. As the corporate sector demonstrates, if one avoids the employee's inner capacity in the workplace, it creates a significant hindrance in their organization itself.

Employee productivity is affected by poor workplace design, which negatively correlates with the deterioration of employee health and well-being. It increases the pressure stress level and eventually reduces the employee's productivity, which will likely impact the company's profit scale and competitiveness. The physical design, which influenced the employee to work dedicatedly and the management of the office, also influenced individual and organizational productivity of the workplace and its work culture.

Workplace well being is an optimistic term that can only be achieved through the satisfaction of individual work dedication, employee mobilization, work culture, and practical work ethics conduct in the workplace. One of the most challenging and crucial matters for any corporate sector to make their Interior more motivational and innovative to attain employee productivity, work culture, and maintain the competitive edge of their workplace. In the present scenario, when the employee spends most of the time in their workplace, the company has to make their workplace more presentable from a workers' perspective.

Subsequently, the extensive determination reveals a significant and substantial correlation between the workplace culture and their Interior in Hyderabad City, Capital of Telangana, India. Additionally, the corporate sector pays immense concern to strengthen their interiors more inclined toward employees perspective. This enhances their productivity, subdue work pressure, provides a vibrant atmosphere, and is closer to nature, which is beneficial for employees' well-being, including organizational upliftment, credential fortification, and better opportunity.

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