Continuing Education And Professional Development For University Library Personnels In The Present Context

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Abstract

This Paper Discusses About The Continuing Education And Professional Development For University Library Personnels.The Trend Of Library Services Has Changed From Past To Present And What Are The Necessary Skills To Be Made By The Library Personnels In Professional Development Has Also Been Highlighted In This Paper.Some Suggestions For The Professional Development Of University Library Personnels has Been given Inthis Paper.

Keywords: Continuing Education, Professional Development , Library Personnel,University Library

1. Introduction

Revolution Of Ict And Its Application In The Library Has Changed The Present Scenario Of University Libraries.Awareness And Attitude Changes Of Library Needs To Be Developed To Increase The Skills And Knowledge Through Training And Ultimately Leads To Professional Development Of Library Personnel. Continuing Education Programmes Are Essential Part Of Professional Development Of Library Personnel. Library Professionals Involve Life- Long Learning. Technology Has Been Providing Opportunities For Library Personnel In This Profession.Library Personnels Might Improve Their Job Prospects Through Well-Organised Professional Development Programmes. Library Professionals Can Provide Better Services To Users If They Have Up-To-Date Knowledge. According To Unesco (1993) "Board Concept Which Includes Allof The Learning Opportunities All People Want Or Need Outside Of Basic Literacy Education And Primary Education ."

2. Objectives Of The Study

#To Evaluate Professional Development Opportunities.
#To Access The Impact On University Library Services.
To Identify Collaborative Learning Platform.

3. Methodology

This Study Is Based On Secondary Sources. It Includes Books, Journals And Published Document Also.

4. Library Professional Development

Different Types Of Educational Institution Has Been Conducting Different Training Programme On Library Services.Academic Libraries Of The India Have Been Going Through A Destric Change For The Last Two Or Three Decades.In The Electronic Environment,Library Professionals Must Acqure New Skills In It To Active Their Professional Responsibilities.Continuing Education Is The Both Formal And Informal Attemptts To Keep Uptodate Knowledge,Skills And Attitude In The Professional Field.

5. Human Resource Development Centre (Ugc)

Universities Has Been Conducting Orientation , Refresher Course And Traing Programmeson Recent Themes. It Has Participated By Lis Professionals Of Higher Education.Hrd Is The Backbone Of Any Organization For Its Continuous Professional Development. Technology Has Added Tremendous Opportunities To The Libraries For Modernizing The Collections And Services.But Without Properlly Trained, It Is Not Possible For Any Library To Modernize Its Core Areas.

6. Information And Library Network Centre (Https://Www.Inflibnet.Ac.In)

Information And Library Network Known As Inflibnet Is The National Academic Library Network Of India.It Has Been Organizing Different Training Programs, Workshops, Seminars,Conferences, Etc.For Different Categories Of Library Personnel. Presently, Inflibnet Also Publishers An Annual Training Calender For Different Hrd Programs Of Inflibnet. Some Of The Professionnal Development Programs Of Inflibnet Are:
- Planner
- Caliber
- Training Program On Soul Software, Digital Library, E- Resources,Shodhganga, E-Learning (Moocs), Cloud Computing, Bibliometric And Research Output Analysis, Etc.

7. Niscair (Https://Www.Niscare.In)

It Has Been Providing Training Programmes For Lis Professionnals. It Organises Workshop On Library Services, Digital Repositories,Open Journal Systems Software,Website Development Etc. It Can Be Categorized As- Online Short Term Training Programmes And On-Site Training Programmes.Such Type Of Programmes Are Very Useful For Library Professionals Development Of University Library Personnels. **(Accessed On 7/02/2025)**

8. Delnet (Https://Www.Delnet.In)

It Has Been Playing A Significant Role In Providing Resource Sharing To Member Libraries. It Conducts Workshops, Seminars. Library Professionals Are Training To Develop Their Skills In The Field Of Library Services.It Has Been Conducting Tutorials, Lectures, Workshops And Training Programmes For Library Personnel. **(Accessed On 6/02/2025)**

9. Swayam

It Is A Online Platform And Offering Easy Access To High Quality Digital Aids And Resources For Everyone. It Provides Moocs .The Four Quadrants Are-
 # Videolecture
 # Specially Prapared Reading Material That Can Be Downloaded
 # Self-Assesment Tests Through Tests And Quizzes
 # An Online Discussion Forum For Clearing The Doubts.
Cources Delivered Through Swayam Are Available Free Of Cost To The Learners And Registered Students Shall Be Offered A Certificate On Successful Completion Of The Course With A Little Fee.Assessment Are Done Through Proctored Examination And The Grades Secured In This Examination Could Be Transferred To The Academic Record Of The Learners.Library Professionals Can Involved Various

Courses Through Swayam Related To Management Of Libraries ,Digital Libraries,Library Automation ,Information Sources And Services,Etc. **(Accessed On 6/02/2025)**

10. Library And Information Science Links (Https://Www.Lislinks.Com)
It Is A Virtual Community For Library Professionals Of India.It Has Been Giving The Opportunity Such As: Job, Event ,Current Awareness And Selective Dissemination Service To Members**. (Accessed On 6/02/2025)**

11. Conclusion

The Way Of Professional Development For Library Personnels Are Difficult And Multidimentional,Reflecting The Changing Landscape Of Library And Information Science.So,Library Personnel Must Continue To Learn And Develop Ith Technological Advances. Education,Certificates, Workshops,Seminars And Conferences Offer Professional Growthand Development.Library Personnels Face Problems And Possibilities In Their Professional Growth.University Library Should Be Knowledge Hub And Dynamic Learning Organizations Which Can Enable Their Employes To Forard Professionaly Enhaching Extensional Services.

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