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PLACEMENT MANAGEMENT SYSTEM

Dr. M. Gayathri, Mr. D. Surya Manohar, Mr. S. Shiva Koushik

Assistant Professor, Department of CSE, SCSVMV Deemed to be University, India
UG Scholar, Department of CSE, SCSVMV Deemed to be University, India
UG Scholar, Department of CSE, SCSVMV Deemed to be University, India

Abstract : The Placement Management System is an advanced platform designed for the effective tracking and evaluation of student placements in various businesses [10]. ReactJS, a web-based tool, has been utilized to develop an advanced platform known as the Placement Management System [9]. The PMS enables the placement cell to securely store student data in a database that can be utilized by companies for recruitment purposes, along with access to alumni records [8]. Both technical skills and personal information of students are included within this comprehensive system, allowing universities to efficiently manage student and placement-related data [4]. Through its user-friendly interface and feature-rich dashboard displaying dynamic statistical graphs [9], valuable insights into students' performance during their placements can be gained by users. This project harnesses ReactJS technology with the goal of streamlining placement management processes through advanced methods that optimize data efficiency, ultimately leading to time savings, reduced physical labour efforts, and decreased paper consumption.

Keywords: Placement Management System (PMS), Student placements, Data Efficiency, ReactJS, Database.

I. INTRODUCTION

A placement management system is a piece of software designed primarily to make the job of handling placements and chances for employment easier and more efficient for coordinators [7]. Its main goal is to give the coordinator a productive way to gather and organize data pertaining to internships and placements [6]. It acts as a consolidated platform that makes placement coordinators work more efficient [8]. Simplifying and optimizing all placement data was the main objective in developing this placement management system [5]. A specialized software program called the Placement Management System gives university placement coordinators the ability to manage and retrieve placement information efficiently [4]. The Placement Coordinator can save, maintain, and update vital information on students, employers, job ads, and placements with the help of the system [3]. This include keeping track of placement history, updating student profiles, organizing business information, etc. Access to thorough student profiles, including academic transcripts, resumes, and other pertinent data, is made possible via the system [2]. The coordinator can look up and obtain student information using a few parameters, including specialization and year of graduation [3]. Reporting features in the system can enable the coordinator to create personalized reports on student success, placement data, and employer involvement [1]. This facilitates data-driven decision-making and the assessment of the placement process efficacy.

II. SCOPE OF THE PROJECT

The project's scope includes adding software and improving an outdated placement management system that presently uses hard copies.

1. **DIGITAL DATABASE:**
   Create a digital database using the current hard copies of the student profiles, business details, job designations, and placement records [8]. These details entering data and moving the current data to a software platform [8].

2. **COORDINATOR ACCESS:**
   Develop a secure login system that allows the Placement Coordinator to access the placement management system with administrator privileges [9]. This ensures that only authorized personnel can view and manage the data [9].

3. **STUDENT PROFILE:**
   Create an interface where the Placement Coordinator can view, update, and manage student profile [3]. This includes storing academic records, resumes, letter of intent, and any other relevant data required for the placement process [3].

III. EXISTING SYSTEM

In the manual management of candidate registrations and profiles, conventional methods involve the utilization of paper forms or dispersed digital files, resulting in challenges associated with maintaining accurate and up-to-date data [7]. The inadequacy of extensive analytics and reporting features in existing systems further complicates the task of tracking the effectiveness of placement programs and identifying areas for improvement [7]. A strategic response to these challenges involves the gradual adoption of specialized placement management systems by businesses [7]. The implementation of such solutions contributes to an enhanced efficacy and efficiency of the placement process through centralizing data, automating workflows, and incorporating robust analytics and reporting capabilities, thereby addressing the shortcomings inherent in traditional manual systems [7].

DISADVANTAGES OF CURRENT SYSTEM:

• The placement officer needs a lot of time to gather student information and verify the information they submit [7].

• Manual and Paper-Based Process [7].

• Limited Accessibility and Visibility [7].

• Time Consuming and Inefficient Process [7].

IV. PROBLEM STATEMENT

Academic departments, companies, and students are unable to coordinate smoothly due to the manual and segmented processes present in current academic placement management systems [10]. This outdated method takes a lot of time, is prone to mistakes, and makes it difficult to strategically match student skills with employer needs [10]. The inadequacies in current systems worsen as the number of students increases and the variety of placement needs increases, endangering the effectiveness and Caliber of placement programs [10]. In addition, the lack of a uniform platform reduces institutional competitiveness [10]. The creation of an integrated placement management system (PMS) must happen immediately to address these issues [10]. The purpose of this research is to develop, put into practice, and assess a comprehensive PMS that will automate and centralize the placement process, promoting efficiency and teamwork in matching businesses and students [10].

V. PROPOSED SYSTEM

The proposed system aims to overcome limitations in the current framework by rectifying issues such as the storage of student information in a database for enhanced data security [8]. It also aims to reduce reliance on manual paperwork, saving time and resources [8]. The system ensures placement opportunities only for eligible students, streamlining information flow and simplifying report generation. Additionally, it contributes to space reduction, offering a cost-effective solution [8]. In essence, the Placement Management System optimizes job placement through task automation, improved communication, analytical insights, and reinforced data security, ultimately enhancing organizational efficiency for stakeholders involved in the placement process [8].

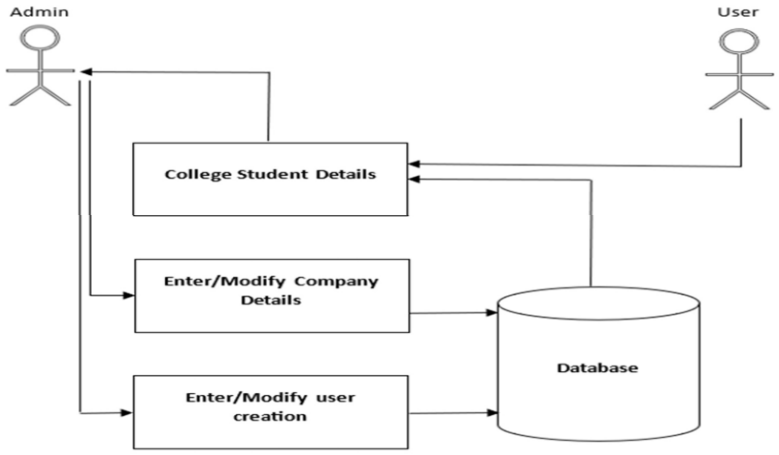

Fig 1 : System Architecture

VI. METHODOLOGY

1. **REQUIREMENTS ANALYSIS:**
   The next step involved conducting a thorough requirement analysis to identify the key functionalities and features necessary for an effective placement management system [3]. This process included gathering input from stakeholders such as placement coordinators, university administrators, and potential employers to ensure that the system meets the needs of all involved parties [5].
2. **TECHNOLOGY SELECTION:**
   A thorough evaluation of available technologies was undertaken to determine the ideal framework for the Placement Management System [6]. React.js was selected for frontend development due to its strong capabilities in creating interactive interfaces and rich library ecosystem [8]. Node.js was chosen for backend development because of its non-blocking I/O model and ability to handle concurrent requests efficiently [10]. This technology stack, combining React.js for frontend and Node.js for backend, was deemed best suited to achieve project objectives.
3. **SYSTEM DESIGN:**
   Based on the identified requirements, the system architecture and user interface for the placement management console were [4]. Wireframes and mock-ups were created to visualize the user interface and flow of the console [9], incorporating necessary components and technologies identified during the design phase [7].
4. **DATABASE DESIGN:**
   The database schema for storing placement, internship, and drive-related information was designed and implemented [2]. This involved defining tables and relationships to efficiently manage and retrieve data related to student profiles, employer details, job listings, and placement records [5].
5. **USER INTERFACE DEVELOPMENT:**
   The user interface for the Placement Management Console was developed using frontend technologies such as React.js [8]. This included creating interfaces for tasks such as student profile management, job posting, internship listings, and drive scheduling [10], ensuring ease of use and accessibility for placement coordinators and administrators [6].
6. **BACK-END DEVELOPMENT:**
   Throughout the development process, rigorous testing and validation procedures were conducted to identify and rectify any bugs or issues [3]. User acceptance testing (UAT) was performed to ensure that the system meets the requirements and expectations of end-users [9].

7. **TESTING AND QUALITY ASSURANCE:**

Throughout the development process, rigorous testing and quality assurance procedures were conducted to identify

and address any bugs or issues [4]. Functional testing, user acceptance testing, and performance testing were carried out to ensure the reliability and usability of the system [7].

8. **DEPLOYMENT AND EVALUATION:**

Once development & testing were complete, the Placement Management System (PMS) was deployed in a production environment. Continuous monitoring and evaluation were carried out to assess system performance, user satisfaction, and overall effectiveness in streamlining placement processes and enhancing organizational efficiency [2].

VII. RESULT

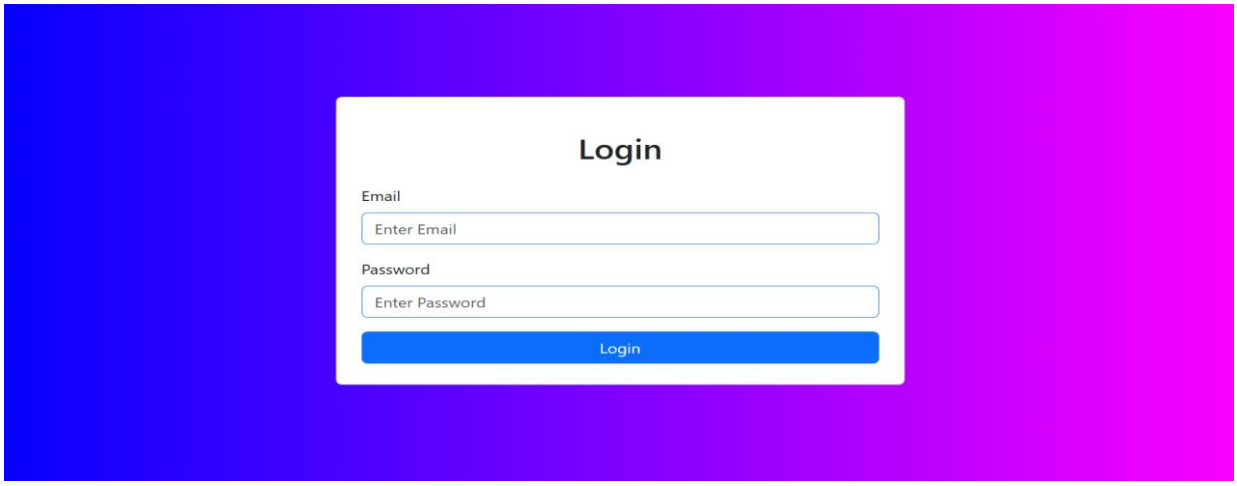

Fig 2 : Login Page

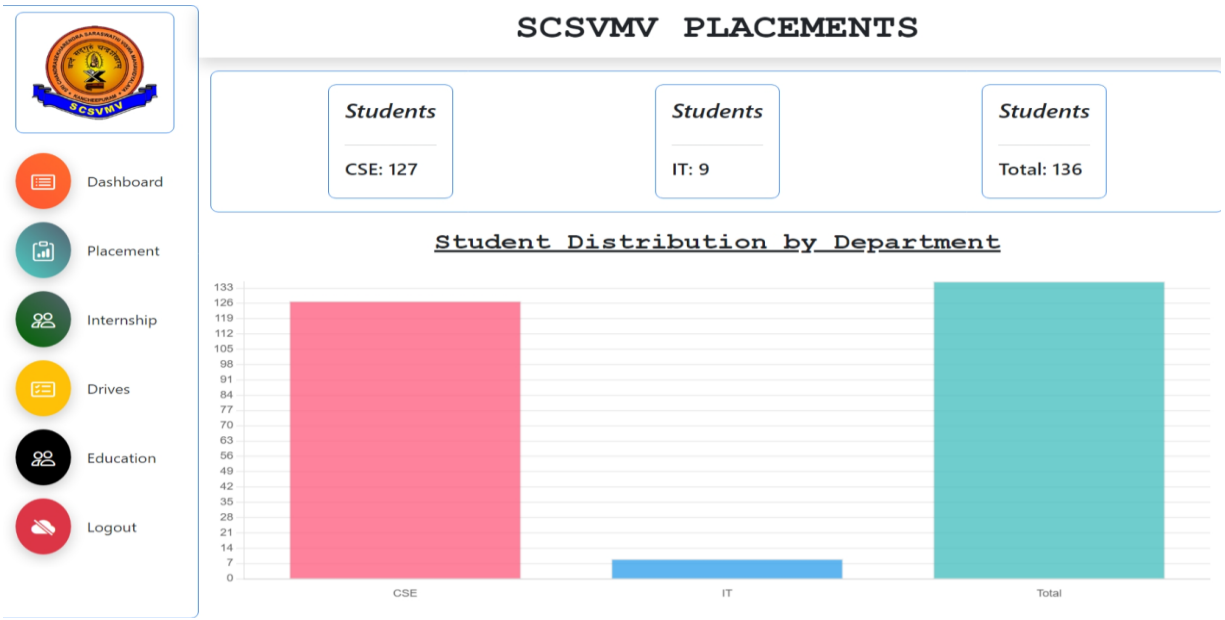

Fig 3: Dashboard

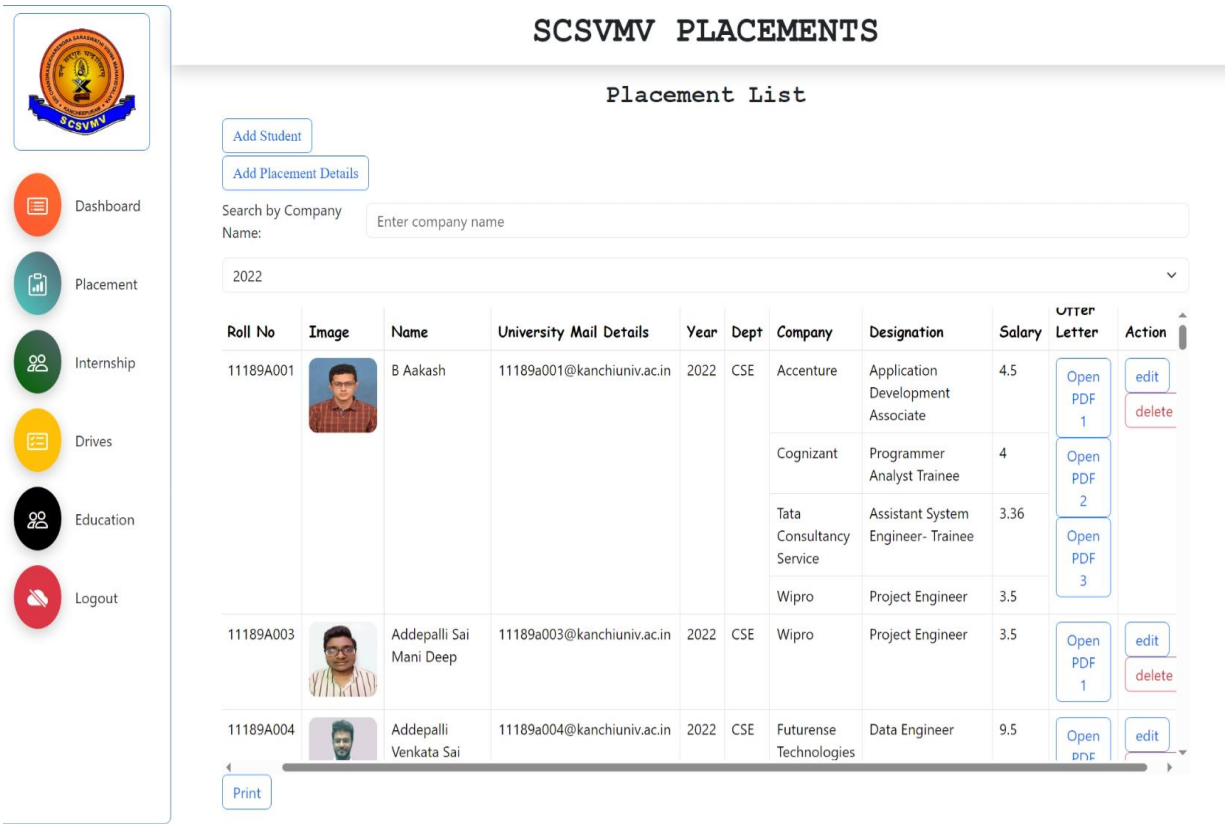

Fig 4: Placement List

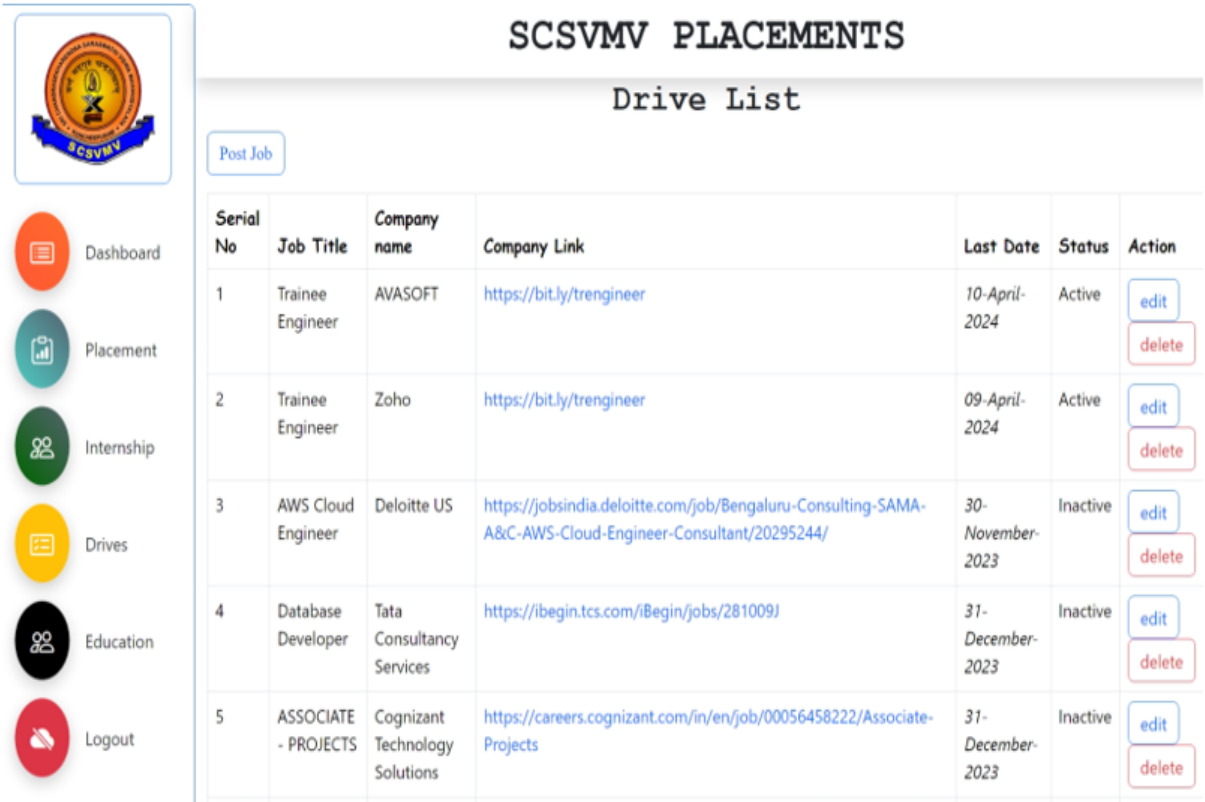

Fig 5: Drive List

Fig 6: Post a Job

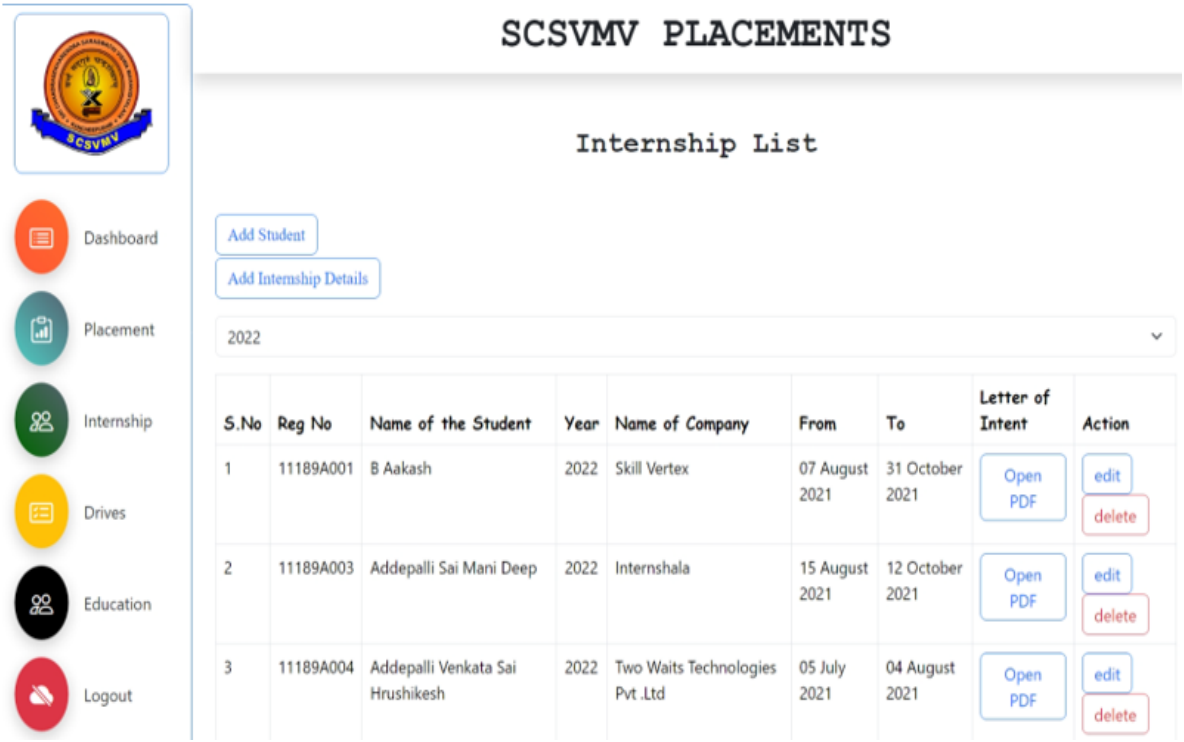

Fig 7: Internship List

Fig 8: User Details

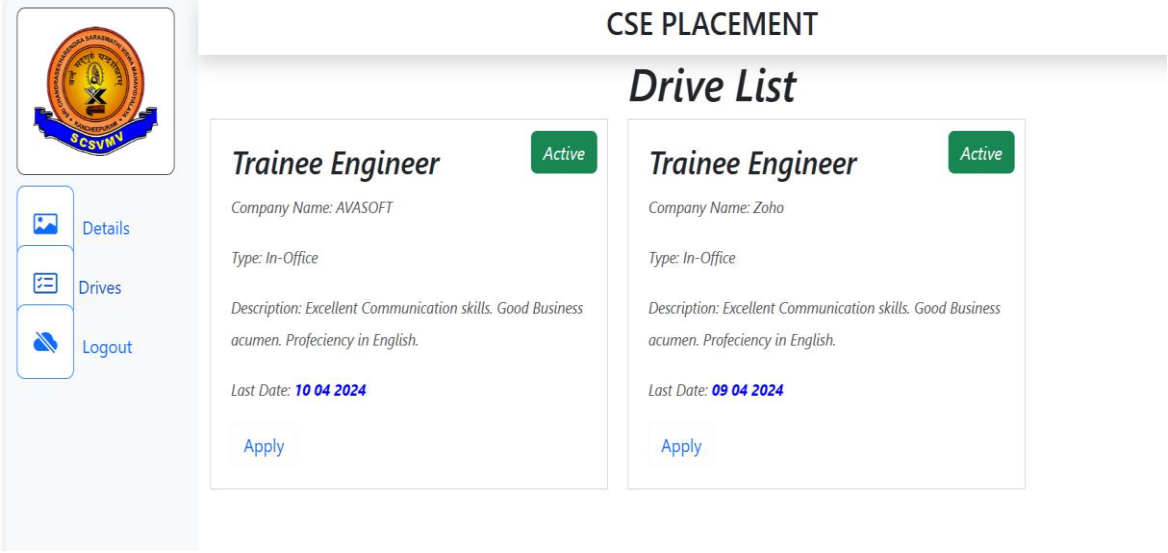

Fig 9: User Drive Details

VIII. DISCUSSION

The Placement Management System detailed in the text provided is a substantial progression in overseeing student placements and internships [5]. Using ReactJS technology, the PMS provides a strong foundation for effectively monitoring and evaluating student placements across various sectors. With the utilization of ReactJS as a web-based solution, it guarantees an intuitive interface and comprehensive dashboard, delivering important evaluations on students' performance during their placements [5].

The PMS exhibits a significant advantage in its all-encompassing strategy for managing data. By securely storing student information in a central database, universities can efficiently oversee student profiles and placement records [5]. This integrated method not only simplifies the placement process but also boosts data security and availability, thereby resulting in better placement results [5].

However, the implementation of PMS can pose specific difficulties, especially when shifting from manual to digital procedures [5]. It is essential to engage in thorough planning and deliberation to guarantee a seamless transition for all involved parties. Furthermore, addressing apprehensions regarding data privacy and security is vital for adhering to regulatory standards and safeguarding confidential data [5].

The PMS presents significant enhancements compared to current placement management systems by automating processes, consolidating data, and integrating strong analytical and reporting features [5]. This increases the efficiency and efficacy of placement procedures, benefiting students, placement coordinators, academic departments, and recruitment firms through improved coordination, decision-making, and collaboration [5].

IX. CONCLUSION

The Placement Management System signifies a revolutionary shift in the administration of student placements and internships, introducing innovative features to streamline processes [10]. Notably, this system significantly reduces the manual labour and paperwork burden, concurrently advancing data accessibility and accuracy through strategic process automation and digitization [8]. Beyond these efficiencies, administrators are empowered with the capability to make informed decisions based on real-time data [8]. Moreover, the system introduces a pivotal feature where administrators can seamlessly post job opportunities [8]. The transformative impact of the Placement Management System extends beyond operational optimization, actively facilitating informed decision-making and enhancing the overall efficacy of academic placement administration [10].

X. REFERENCES

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