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Designing Of Call Center



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ABSTRACT

A call centres' overall success, staff happiness, and operational efficiency are all greatly impacted by the interior design. This abstract examines how important interior design is to establishing a productive workplace that meets the particular requirements of call center operations. By lowering physical strain and eliminating distractions, important design features like ergonomic furniture, acoustic solutions, and effective space layout increase productivity.

Additionally, incorporating biophilic design, breakout areas, and appropriate lighting enhances both physical and mental health, which increases employee retention and happiness. While visually coordinated branding components motivate employees and promote business identity, strategic zoning guarantees efficient operations. Furthermore, adherence to safety rules guarantees a safe and convenient working environment for both staff and guests.

Thoughtful interior design turns a call center into a vibrant and effective hub that eventually benefits both staff and clients by maximizing functionality, aesthetics, and employee engagement. This strategy emphasizes how crucial design is to coordinating work environments with corporate goals.

KEY WORDS

Call centres

operational efficiency

Biophilic

Ergonomic furniture

Physical and Mental health

emphasizes

functionality

aesthetics

INTRODUCTION

ROLE OF INTERIOR DESIGNING IN CALL CENTER

A call center's entire atmosphere, aesthetics, and functionality can all be improved with the help of interior design. A well-designed space can have a significant impact on customer satisfaction and employee productivity because call centers sometimes include high-pressure workplaces where employees must perform at their best for extended periods of time.

1.Improving Worker Efficiency

Ergonomic Furniture: Roomy desks, adjustable and comfortable seats, and the right height for monitors guarantee that workers can work effectively without experiencing physical strain.

Acoustic Solutions: White noise systems, soundproofing materials, and walls reduce background noise disturbances and enhance focus.

Lighting: Good lighting lowers eye strain and fatigue and increases productivity. This includes both natural light and adjustable artificial lighting.

2. Encouraging Employee Well-Being

Breakout Spaces: During breaks, employees can rejuvenate in areas featuring cozy seating, soothing hues, and recreational amenities.

Biophilic Design: Including views of outdoor areas, natural elements, and vegetation might help people feel less stressed and have better mental health.

Air Quality: A safe and comfortable working environment is guaranteed by adequate ventilation, air purifiers, and HVAC systems.

About Call Centre's

Although many contemporary contact centers also manage additional communication channels including email, chat, and social media, a call center is a centralized location where client interactions are managed, usually through phone conversations. As the main point of contact between a firm and its clients, these

centers are crucial for companies in a variety of sectors, such as banking, telecommunications, healthcare, retail, and technical assistance.

Functions of a Call Center

Customer Support: Resolving complaints, troubleshooting technical issues, and providing information.

Sales and Marketing: Generating leads, upselling, cross-selling, and customer retention strategies.

Order Processing: Managing product or service orders, payment processing, and shipping inquiries.

Surveys and Feedback: Collecting customer opinions and satisfaction data for business insights.

Concept of Call Center

Call centers are centralized communication hubs where businesses handle client interactions to answer questions, offer assistance, or carry out outreach for business purposes. It acts as a conduit between a business and its clients, guaranteeing seamless communication to raise client loyalty and satisfaction. The main focus of the call center's operations is efficiently managing large amounts of communication, frequently with the aid of specialist personnel and technology.

Problem Statement

A call center's interior design has a significant impact on worker satisfaction, productivity, and overall operational effectiveness. Nonetheless, a lot of call centers suffer from ill-conceived layouts, subpar ergonomics, poor acoustics, and a lack of employee-centric design. These flaws can create a stressful workplace, which lowers employee morale, reduces productivity, and increases attrition.

The main problems are small, unprivate workstations, loud noises from inadequate soundproofing, inadequate illumination, and a dearth of cozy areas for cooperation or breaks. Furthermore, interiors that are out of date or badly kept frequently don't match the company's branding and give customers and guests a bad image.

A well-thought-out workspace that maximizes productivity, protects worker health, integrates contemporary aesthetics, and accommodates the changing demands of a dynamic call center environment is crucial to overcoming these obstacles.

Aim

The goal of call center design is to produce a comfortable, effective, and practical space that supports worker well-being, boosts productivity, and fits in with the organization's operational and branding objectives. In order to provide a pleasant and professional environment, it aims to maximize space use, minimize noise and distractions, and integrate ergonomic and aesthetic aspects.

The ultimate goal is to create an environment at work that facilitates smooth operations, fosters teamwork, and raises employee happiness.

Objective

1. Enhance Employee Productivity

Create work areas with ergonomic furniture, sufficient lighting, and soundproofing to reduce distractions and increase concentration.

2. Improve Employee Well-being

To lessen stress and enhance mental health, create a cozy and encouraging space with biophilic features, peaceful breakout spaces, and appropriate air quality systems.

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4. Optimize Workflow and Space Utilization

Create a practical arrangement that allows for easy communication, teamwork, and task completion while giving workers enough personal space.

5. Acoustic Management

Use noise reduction techniques like white noise systems, acoustic panels, and walls to reduce noise and provide a calm, business like environment.

6. Create a Sustainable and Cost-Effective Design

Utilize eco-friendly solutions, sustainable materials, and energy-efficient lighting to save operating expenses and the impact on the environment.

Scope

A call center's design scope includes every facet of developing a space that promotes effective operations, worker welfare, and brand identification. It entails designing and constructing a room that accommodates the particular requirements of a call center while striking a balance between comfort, style, and functionality.

Below is a detailed outline of the design scope for a call center:

Optimized Workstations

1. Flow and Navigation
2. Soundproofing
3. Noise Management
4. Natural Light
5. Ambient Lighting
6. Furniture and Fixtures
7. Motivational Themes
8. Employee-Centric Amenities
9. Sustainability and Energy Efficiency.

Goal

Provide furniture and workspaces that are ergonomic to lessen physical strain.

Assure effective arrangements that optimize workflow and reduce movement.

Create space with breakaway sections and biophilic features like vegetation that put comfort and mental health first.

Maximize access to natural light and use balanced artificial lighting to reduce fatigue.

To encourage teamwork, including training places, brainstorming spaces, and meeting rooms.

Employ decor, colors, and logos to motivate staff and uphold company identity.

Use eco-friendly materials and energy-efficient systems to minimize environmental impact.

Methodology

1. Identify the purpose of call center
2. Research on call center interiors
3. Literature review studies.
4. Live site visits for call center
5. Design concept
6. Surveys & Questionnaire
7. Data Analysis.

REVIEW LITERATURE

The Modern Call Centre: A Multi-Disciplinary Perspective on Operations Management Research

Aksin, Harmony, and Malhotra: 2007 Production and Operations Management Society

Many causes, such as changing management techniques, declining telecommunications costs, and increasingly potent information technology, have contributed to the expansion of the call centre sector. Recent call centre research has been reviewed in this study, along with a number of the difficulties brought about by industry shifts. In addition to concentrating primarily on incoming call centre operations management, we have attempted to draw attention to research in other fields and the connections between them and operations management research.

Call centre management: responsibilities and performance

Robinson, G., & Morley: 2006 - International Journal of Service Industry Management.

The goal of this study has been to help call center management get better.

A survey of center managers was conducted as the first phase in order to gain insight into how managers view their primary duties.

The findings reveal significant shortcomings in call center management, which subsequently prompt recommendations to enhance their administration. Afterward, I observed compelling evidence of a conflict

between two duties: reaching financial budgets and attaining customer service requirements. The stated management duty of customer service was in conflict with many areas of the call centre's performance.

Work motivation, organizational identification, and well-being in call centre work

JURGEN WEGGE¹, ROLF VAN DICK², GARY K. FISHER², CHRISTIANE WECKING³, & KAI MOLTZEN⁴

: 2006 - Work & Stress research Gate

The relationship between employee social identity and task-related motivating elements has not been considered in previous studies. Currently, the work aims to combine these approaches.

We think that our research has advanced knowledge of the significant variables affecting call centre agents' attitudes and general well-being. The perception of call centres as "electronic sweatshops," "satanic mills," or "battery farms" can be dispelled by addressing and improving the motivating potential of call centre work as well as improving the organizational identification of call centre agents (see Sprig, Smith, & Jackson, 2003).

'India calling to the far away towns': The call centre labour process and globalization

Taylor & Bain: 2005, Research Gate

It is important to reiterate that globalization is not a single predetermined trajectory with unavoidable effects, even though call centre outsourcing to India undoubtedly shows the rising interconnectivity of the global economy (Dicken, 2003; Held et al., 1999).

The easiest way to understand the nature of work organization in India is to recognize how the contact centre and ITES sectors developed as low-cost copies of the most standardized procedures in the west.

Even though Indian contact centres have a recognizable technological architecture and a well-known set of technical, regulatory, and normative regulations in place, their content is altered by national features, especially the neo-colonial setting.

With its unique labour method, the call center might be harder to offshore in the long run than other back office, non-customer-facing operations

Conclusion

A well-designed call center puts its employees' needs and welfare first since it understands that they are the foundation of its business. A friendly workplace can be created with thoughtful design features including ergonomic workstations, sufficient lighting, acoustic treatments, and cozy break places.

By addressing physical comfort, minimizing distractions, and creating a feeling of community through branding and collaboration areas, the design improves worker morale, concentration, and productivity. Incorporating flexible layouts and wellness-focused amenities also shows the organization's dedication to its employees.

In conclusion, a call center that is designed with the requirements of its employees in mind creates a work environment that fosters loyalty and satisfaction in addition to productivity. Long-term operational success and a flourishing, driven staff are guaranteed by a well-rounded and employee-centric design approach.

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