



# A FUTURE OF UNSKILLED TALENT COMING TO WORLD FOR WORK TO ACCOMPLISH THE SKILL- GAP

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## Abstract

This research paper is written to glorify the good and bad aspects of covid-19 on students and teachers and how they have to deal with the problems faced by them during the pandemic. A large number of unskilled people have been graduated in last 3 years at the time of covid-19 pandemic which is going to cause a major problem in every sector as all the students have been studied online. So many problems have been found in them which is shown in different fields like some are in technical field but they cannot communicate well or they cannot present themselves more effectively or in a meaningful manner at the time of interview. People belonging to poor families who cannot even arrange proper gadgets to take online classes to do work or take online training to get a job. Teachers also have to face a problem as they have never been used to these gadgets for teaching purposes and they must learn many new things to teach in online classes. This is a starting challenge for all to be perfect in a technical manner.

## INTRODUCTION

Covid-19 is a very known topic for everyone from a young boy to a 90-year-old person. Everyone knows what covid has done to us and what are the major consequences that we are going to face in the near future as a lack of skilled people to work for the growth of the nation which can create many difficulties and it will also increase the unemployment rate in the nation. Through this research paper we can have detailed information for major problems faced by students and teachers. It will also show us the benefits from the time of pandemic and how to deal with it for both students and teachers, professionals and common people.

## Negative impact of covid-19 on students

### Problem faced by students

(Hammerstein, 2021) So for taking precautions, they were kept closed by the government. But that problem had created another big problem that is students are not getting proper guidance related to their education, training for jobs, personal experience to work, and teachers also could not be able to give their full support to the students physically.

To solve this problem online classes format had been started by schools, colleges or by private institutions to help the students for education but it could not match the concept of offline classes as they are more interactive and more convincing for education but due to covid we were not able to arrange offline classes so a concept of online classes had been adopted and due to online exams students started to destroy their future because they don't have the fear of failing and by cheating they can attain good marks which will encourage them to do less hard work. Consequence is that many students lost their focus of doing good work and online classes made them lethargic. As far as poor people are concerned they are not able to afford these gadgets for online education for their children and governments schools are not able to conduct online classes as they don't have proper digital tools to conduct online class.

### Positive impact of Covid-19 on Students

There are so many positive impacts of covid-19 which can be seen anywhere whether they are students, common people, professionals and so on.

(Mallidi, 2020) Students also get time to fit themselves both mentally and physically and it also helps them at the time of pandemic.

Students also get time to prepare for various technical and non-technical exams after 12<sup>th</sup> and for their postgraduation.

Students also get to become favorable of work from home.

Students also learn how to deal with depression and other problems at the time of pandemic.

Students have also applied for online courses that can prove their hard work done at home at the time of covid-19 and also helpful for future to get a job.

We get a great opportunity to stop the consumption of drugs, alcohol, cigarette and other items which is dangerous for our health as everything is closed we can easily leave the habit of consuming these items.

Students also get to learn about google meet, Microsoft teams, zoom platform to take online classes.

Students also get learn about how we can earn online through games and by completely other work online to get some online pay to spend on for daily basis.

Students also get to learn about online coding and other skill development methods to learns about job finding skills and how to perform professional skills

Students also get to learn about online platform work through google forms to give online exams and performs other tasks online only which made their work easier.

## **Covid-19: A Challenge for Teachers**

### **Difficulties Faced by Teachers**

(Naiara Ozamiz-Etxebarria<sup>1\*</sup>, 2021).

Another problem which they faced at their home was that most of them managed their family and online classes and they also had to look after their children at home.

Another problem faced by teachers is that they were getting their salary late during the pandemic ,which created instability at their own house. Many teachers had to suffer with that also.

Another problem faced by teachers in online method is cheating and sending the same assignment by different children to the teacher by renaming them. So they have to sort who had really done the assignment and who had just copied the assignment.

Teachers had to manage all data and make report on daily basis about online classes, work send by the students, attendance, have to take online PTM, and provide online notes and also provoke student to complete their assigned work on time.

teachershad lost their jobsin schools, colleges and other institutions, private tuition teacher have also suffered a lot due to online classes as small teachers cannot arrange the materials to conduct online classes.

Teacher had to deal with covid-19 in their families as crore of people have been affected to covid-19 and their family member have been affected to so they have to take care of them also.

Teachers had been by affected by a lot on their mental stress and many teachers are suffering from depression, anxiety, and major health problems due to full day sitting in front of screen.

Many teachers had started the consumption of alcohol, drugs, or cigarette to reduce their stress to get some relief they are facing due to covid-19 lockdown in different ways as some had some family problems, some had not been able to deal with the online classes or other process that is happening in online mode,

## **Benefit of Covid-19 on Teachers**

Teachers got many benefits of covid-19 as they have learned different and new technique of teaching throughonline mode to make their work easier for them.

Teacher get a chance to improve themselves by completing their PhD in their field and many of them have started giving private tuitions for extra income.

Teachers also get some enjoyable time to spend with their family and children which they were not able to give at the time of offline classes.

(CIARRUSTA, 2021)Teachers also get to learn about online like google forms to give online examinations, assignments and performs other tasks online only which made their work easier.

Teachers also get a chance to improve their health by reducing their mental stress by doing yoga, regular exercise as they have a lot of free time, and they have also tried to stop some bad habits like stop the consumption of drugs, alcohol and cigarette.

## **Correlation between Students and Teachers during the Pandemic**

The concept of online teaching and learning is new for all us but it teaches use many new things.

This concept also helps us to sharpen our skills and to improve in different fields.

The time period of covid-19 made realize that what we have to do and how they have to do and at what we are good at.

This period gave many people time to improve and also made many to destroy their life due to laziness or due to a lot of free time to waste doing nothing for hours every day.

There is also a big lesson that we learnt from covid-19 is stress and time management and we should try to implement that in our life so to adjust in that time

## Conclusion

Through my research paper I have to conclude that we all have faced many problems at the time of pandemic but it all depends on what we have to do with our life whether we have to destroy it by wasting time or we have to make something grateful come out of it by managing the problems. We should try not to feel depressed due to covid-19 and should try to be motivated that we have the time to improve ourselves, try to leave some bad habits like smoking, drugs or consumption of alcohol should be stopped which is dangerous for our health. We have a great opportunity to create a good bond with our family and always tried to be self-motivated to do some good work our ourself and for the nature also.

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