



# PROBLEMS ON MIGRATION OF WOMEN WORKERS

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**Abstract:** Women have an important role in society. In our society, women hold an important place from birth till death. Today women workers are doing good work at home as well as at their workplace. Humans keep on migrating from one place to another in search of employment because they do not have the stability of employment. Due to this, the education of the children is also affected. Today, along with men, women are also migrating, which has an impact on the rural economy. When women migrate from one place to another, many problems arise in front of them and it becomes very necessary for them to reconcile them.

**Index Terms** - sector, economy, organized, unorganized, conversation, unemployment, insecurity, adultery, exploitation, Discrimination, superstition, illiteracy

## INTRODUCTION

Today women are associated with various work and are planning an important role in all the works. Even then, due to gender differences, they have to suffer physically and mentally. Women are playing a dual role in the Indian economy. Today women are working with household responsibilities as well as with employers. Women workers are moving from one place to another in search of employment. Where women are hired by the employer for the same work at a lower rate than men. Sometimes women workers are hired through verbal conversation and fired whenever they want, leading to unemployment. Sometimes, even if there is no family support, difficult situations arise in front of them. When women workers migrate, they have to face a lot of problems in the work field as well. Many women are still unaware of their rights and their rights are violated due to lack of information.

The number of women workers in India is about 150 million, which is one-third of the total workers. Today there is a demand for women in both organized and unorganized sectors, but the structure of our society is such that everyday women have to struggle and struggle with some kind of problem. To say that today our country is developing continuously and is becoming a part of the society. But the mentality and partisan behavior of the society is making women weak. Due to this women are migrating but feel insecurity in themselves and this fear hinders them to move forward. Even then women are fulfilling their responsibilities well. Women today are limiting themselves in the field. In the work area, due to reasons like adultery, exploitation, etc. They leave work and migrate to other places so that they can start their living again. when women workers migrate, the following types of problems arise.

## 1. Uncertainty of Employment

When women workers migrate from one place to another in search of employment, then they start having the uncertainty of employment because getting work at a new place becomes a big challenge. Due to a lack of proper education and training, they do not consider themselves worthy. Due to the uncertainty of employment, a state of fear starts in them. What if they do not get employment, they may have to sit for many days, as well as there is no familiar person in the new place, they keep wandering from one place to another in search of employment.

## 2. Unemployment

When women workers migrate, the problem of unemployment arises in front of them because there is no definite guarantee when they will get employment, due to which they have to remain unemployed for many days or months. In the situation of unemployment, a situation of economic crisis arises in front of them, due to which it has an effect on the maintenance of the family and it becomes a big challenge.

## 3. Housing problem

When people start migrating from one place to another, their biggest problem is the housing problem because they feel helpless if they do not have a proper place to live. This becomes a challenge for any worker. No one wants to give a house because no known people are living in the new place and even if somehow a place is found, then there is no possibility that all the facilities are available at that place or all the facilities will be available. But due to the high rent of the house, they are not able to take the house. Due to this, the housing problem starts occurring in rural or urban areas.

## 4. Drinking water problem

At present, the problem of drinking water is everywhere because due to lack of drinking water, people start migrating and especially for the working people or is a major problem, because the working people go to their work area according to their scheduled time and elsewhere Somewhere the time of arrival of water is fixed, during that period they stay in their work area. Wherever there is a dense population, the problem of drinking water arises.

## 5. Less contact with family and relatives

When a worker migrates from one place to another, then his contact with his family and relatives starts decreasing. Contact with family and relatives is possible only at the time of festivals, marriages, etc. During the rest of the days, due to the arrangement and fatigue of their work, their contact with the family members gradually starts decreasing, due to which women workers are not able to witness their past or sorrow to anyone and due to which it affects their mental and physical health, have an impact on.

## 6. Lack of mutual support of family

Women who work away from home, sometimes do not get mutual support from family. In such a situation, they get mentally disturbed. He gets worried about his work and family. Often this happens when she is very sad and does not get the support of family members.

On the other hand, sometimes when the salary is not received at the right time, then they start facing financial problems. At that time, when there is no help of any kind from the family, then they get upset and it affects their work.

## 7. Failure to fulfill family responsibilities

When women move from one place to another in search of work, they are afraid that they will not be able to fulfill the responsibilities of their family because of cooking food on time, children preparing and sending them to school, etc.

If they are not able to do the family responsibilities properly, they get taunted or spoken to by their family members due to which they get hurt and their mind gets depressed in the workplace. Its effect is also seen in the workplace.

## 8. Not getting the benefit of government facilities

When women workers go to work and no person is living at home. Then any person or government servant comes to give information about the survey or government facilities by the government and in case of non-availability of any person at home, they return. So there is a fear of the female worker that she may not be deprived of government facilities anywhere. In the case of migration, sometimes they do not get the benefits and information of government facilities.

## 9. Unstable Life

Due to migration, instability arises in life. If they do not get employment, they keep wandering from one place to another, or even if they are not satisfied with the employment they keep searching for work at another place. As a result, women workers find themselves in precarious situations, due to which their personal and family lives become unstable.

## 10. Cultural struggle

Women workers have to face cultural struggle because whenever they migrate they have to struggle for cultural value. Sometimes individual differences also lead to cultural conflict and its impact on society and as a result, there is a decrease in their values.

## 11. Low health level

Due to migration, the health of the woman goes to a low level because she does not get full and nutritious food at the right time. On the other hand, hard work has to be done at the workplace and they do not get rest. Due to this, their working conditions become very unhealthy. The health of its female workers deteriorates and they become very worried about mental illness, due to which they start falling prey to many types of diseases.

## 12. Decreased working capacity

There are different working conditions in urban and rural areas and women workers have to work in harmony with them. Which affects their health. At the same time, many get affected by these infectious and serious diseases, due to which their physical and mental abilities start decreasing.

## 13. Moral and Economic Disruption:-

The fundamental problem of any person is to get employment. Be it male or female. And when they do not get work according to their ability, then they get frustrated. On the other hand, when women workers do not get employment or even get employment, they are not able to work for a long time due to their nature not being favorable. As a result of this, they suffer mental and physical pain. In the absence of family, they are not able to enjoy even entertainment. Being away from the family, many people resort to vandalism when their sexual desire is not fulfilled, but it sometimes hurts self-esteem and results in economic and moral degradation.

## 14. Social Disqualifications:-

Indian economy is conservative and conservative. Where there are many beliefs like caste, untouchability, family, fraternity. Due to this people are still falling prey to disqualification and sanctions. When it is disobeyed by the people, he is considered to be liable to punishment and he is punished or is ostracized by society. Today women's workers have to be victims of social inequalities, because they have to face concepts like caste, caste, high and low even at the place of work and migration.

**Conclusion:** The biggest problem of modern India today has become migration. The reason for migration is not getting work throughout the year at their native place. Today, along with men, women are also migrating. At the same time, people from rural areas are migrating to the cities. Migration is both a positive and a negative effect, but if different facts are looked at, OR is not an option. But today people migrate due to reasons like employment, education, better medical, etc. When women workers migrate from one place to another, many problems arise in front of them. Women workers migrate due to discrimination, exploitation, humiliation, unemployment, insecurity, superstition, illiteracy, etc.

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