A STUDY OF PERCEPTION OF POLICE TOWARD THEIR FAMILY.

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Abstract

The job stress of police may result in depression, which is inversely proportional to the extent of healthy quality life. Researcher has focused on the amount of positive interaction of police with their family.

Keywords: Police,Family.

Introduction-

Policing is highly stress occupation.Police are often exposed to long working hours,encounter with criminals, traumatic incidences, high public demands on police officers have led to increased job pressure in police forces.To combat stress/ job pressure quality of worklife is very important as job stress is always compensated, balanced with positive family interaction.Family interaction may involve discussion with spouse, giving quality time to children , helping children in their studies,attending family function, going on picnic,taking care of parents.

Introduction-Researcher had selected 7 significant statements of work related stress and captured perception of police personnel. Respondents include following category of Police.

Entry Police-It includes Entry level of police staff which includes police naik Police constable etc.

Police Inspector-This include Police inspector who is main in charge of Police station.

API/PSI-This means Assistant Police Inspector, Police Sub-Inspector

IPS-This include officers which are recruited through examination conducted by Union Public Service Commission of Indian Police Service.

Source of data for all these statements is Primary data collected by researcher.

Data collection has been significant stage   in the process of research. Primary data was collected from 10 Police stations out of 33 Police stations in Pune City. Care has been taken to ensure that sample represents total population of Pune Police. Total Primary data contain Police men and Police women. Data was collected from 397 Police men and 103 police women called entry Police, from 25 police inspectors, 32 API/PSI male officers and 19 API/PSI female officers. Data collection from 15 IPS officers has been done through   discussion of questionnaire with 1 commissioner of Police(Male), 1 Joint commissioner of police(Female) , 2 Additional commissioner of Police(Male), 4 Deputy Commissioner of Police(3 male and 1 female),7 Assistant commissioner of Police (3 male and 4 female) officers

1) The hours I work make difficult to look after my children

Respondents	Strongly Disagree%	Disagree %	Neutral%	Agree %	Strongly Agree %	Mean	S.D.	CV %
Entry Police	02.40	8.40	18.80	33.60	36.80	3.90	1.00	25.00
Police Inspector	00.00	00.00	16.00	36.00	48.00	4.30	0.74	17.00
API/PSI	00.00	05.90	21.60	33.30	39.20	4.00	0.92	23.00
IPS	26.70	13.30	33.30	26.70	00.00	2.60	1.20	42.00

(source-Primary Data)

Interpretation -From the above table it can be seen that out of 500 Entry Police

2.4% strongly disagree, 8.4% Disagree, 18.8% have neutral opinion, 33.6 % said they agree, 36.8% said they Strongly Agree. Mean= 3.9400   S.D.(Standard Deviation) = 1.05196

Interpretation -From the above table it can be seen that out of 25 Police Inspector

0% strongly disagree, 0% Disagree, 16.0% have neutral opinion, 36.0% said they agree, 48.0 % said they Strongly Agree. Mean= 4.3200   S.D.(Standard Deviation) = 0.74

Interpretation -From the above table it can be seen that out of 51 API/PSI

0% strongly disagree, 5.9% Disagree, 21.6% have neutral opinion, 33.3 % said they agree, 39.2% said they Strongly agree . Mean= 4.0588   S.D.(Standard Deviation) =0.92546

Interpretation -From the above table it can be seen that out of 15 IPS

26.7% strongly disagree, 13.3% Disagree, 33.3% have neutral opinion, 26.7% said they agree, 0 % said they Strongly Agree. Mean= 2.6000 , Since the coefficient of variance is 42 %, of the IPS which is more than 33 % ,value of Mean is insignificant to interpret therefore conclusion has been based on the majority of opinion of the respondents. respondents have mixed opinion, about the statement   S.D.(Standard Deviation) = 1.18322

Interpretation based on the of frequency table & on the basis of respective Mean value of 3 categories of police, it can be concluded that Entry Police Tend to agree about the statement, Police Inspector Tend to strongly agree about the statement, API/PSI Tend to agree about the statement, IPS Tend to have mixed opinion about the statement. "The hours I work make difficult to look after my children.."

2) I feel guilty about leaving my children when I go to work.

Respondents	Strongly Disagree%	Disagree %	Neutral%	Agree %	Strongly Agree %	Mean	S.D.	CV %
Entry Police	02.40	14.80	18.00	30.80	34.00	3.80	1.10	29.00
Police Inspector	00.00	00.00	04.00	48.00	48.00	4.40	0.58	11.00
API/PSI	02.00	07.80	21.60	33.30	35.30	3.90	1.00	25.00
IPS	13.30	33.30	33.30	20.00	00.00	2.60	0.98	37.00

(source-Primary Data)

Interpretation -From the above table it can be seen that out of 500 Entry Police

2.4% strongly disagree, 14.8 % Disagree, 18.0% have neutral opinion, 30.8% said they agree, 34.0 % said they Strongly Agree. Mean= 3.7920   S.D.(Standard Deviation) = 1.13460

Interpretation -From the above table it can be seen that out of 25 Police Inspector

0% strongly disagree, 0% Disagree, 4.0 % have neutral opinion, 48.0 % said they agree, 48.0% said they Strongly Agree. Mean= 4.4400   S.D.(Standard Deviation) =0 .58

Interpretation -From the above table it can be seen that out of 51 API/PSI

2.0% strongly disagree, 7.8 % Disagree, 21.6% have neutral opinion, 33.3% said they agree, 35.3 % said they Strongly agree . Mean= 3.9216,   S.D.(Standard Deviation) = 1.03621

Interpretation -From the above table it can be seen that out of 15 IPS

13.3 % strongly disagree, 33.3 % Disagree, 33.3% have neutral opinion, 20.0 % said they agree, 0 % said they Strongly Agree. Mean=2.6000 , Since the coefficient of variance is 37 %, of the IPS which is more than 33 % ,value of Mean is insignificant to interpret therefore conclusion has been based on the majority of opinion of the respondents. respondents have mixed opinion about the statement, S.D.(Standard Deviation) = 0.98561

Interpretation based on the of frequency table & on the basis of respective Mean value of 3 categories of police, it can be concluded that Entry Police Tend to agree about the statement, Police Inspector Tend to strongly agree about the statement, API/PSI Tend to agree about the statement, IPS Tend to have mixed opinion about the statement. "I feel guilty about leaving my children when I go to work."

3) I keep worrying about my children ,when I am at work.

Respondents	Strongly Disagree%	Disagree %	Neutral%	Agree %	Strongly Agree %	Mean	S.D.	CV %
Entry Police	03.40	10.60	16.20	34.80	35.00	3.90	1.10	28.00
Police Inspector	00.00	00.00	20.00	32.00	48.00	4.30	0.79	18.00
API/PSI	00.00	05.90	27.50	33.30	33.30	3.90	0.92	23.00
IPS	26.70	33.30	33.30	06.70	00.00	2.20	09.4	42.00

(source-Primary Data)

Interpretation -From the above table it can be seen that out of 500 Entry Police

3.4% strongly disagree, 10.6% Disagree, 16.2 % have neutral opinion, 34.8% said they agree, 35.0% said they Strongly Agree. Mean=3.8740, S.D.(Standard Deviation) = 1.10

Interpretation -From the above table it can be seen that out of 25 Police Inspector

0% strongly disagree, 0% Disagree, 20.0 % have neutral opinion, 32.0% said they agree, 48.0 % said they Strongly Agree. Mean= 4.2800, S.D.(Standard Deviation) = 0.79162

Interpretation -From the above table it can be seen that out of 51 API/PSI

0% strongly disagree, 5.9% Disagree, 27.5% have neutral opinion, 33.3% said they agree, 33.3% said they Strongly agree . Mean=3.9412, S.D.(Standard Deviation) =0 .92546

Interpretation -From the above table it can be seen that out of 15 IPS

26.7% strongly disagree, 33.3% Disagree, 33.3% have neutral opinion, 6.7 % said they agree, 0% said they Strongly Agree. Mean= 2.2000 , Since the coefficient of variance is 42 %, of the IPS which is more than 33 % ,value of Mean is insignificant to interpret therefore conclusion has been based on the majority of opinion of the respondents. 60% respondents disagree about the statement, S.D.(Standard Deviation) =0.94112

Interpretation based on the of frequency table & on the basis of respective Mean value of 3 categories of police, it can be concluded that Entry Police Tend to agree about the statement, Police Inspector Tend to strongly agree about the statement, API/PSI Tend to agree about the statement, IPS Tend to disagree about the statement. "I keep worrying about my children ,when I am at work."

4) I don't get opportunity to watch my child/ children grows/ grow.

Respondents	Strongly Disagree%	Disagree %	Neutral%	Agree %	Strongly Agree %	Mean	S.D.	CV %
Entry Police	04.00	09.20	13.00	35.60	38.20	3.90	1.10	28.00
Police Inspector	00.00	00.00	04.00	44.00	52.00	4.50	0.58	13.00
API/PSI	00.00	07.80	11.80	41.20	39.20	4.10	0.90	21.00
IPS	26.70	40.00	26.70	06.70	00.00	2.10	0.91	45.00

(source-Primary Data)

Interpretation -From the above table it can be seen that out of 500 Entry Police

4.0% strongly disagree, 9.2 % Disagree, 13.0% have neutral opinion, 35.6 % said they agree, 38.2% said they Strongly Agree. Mean= 3.9480 S.D.(Standard Deviation) =1.11345

Interpretation -From the above table it can be seen that out of 25 Police Inspector

0% strongly disagree, 0 % Disagree, 4.0 % have neutral opinion, 44.0 % said they agree, 52.0% said they Strongly Agree. Mean= 4.4800   S.D.(Standard Deviation) =0.58595

Interpretation -From the above table it can be seen that out of 51 API/PSI

0% strongly disagree, 7.8% Disagree,   11.8% have neutral opinion, 41.2 % said they agree, 39.2 % said they Strongly agree . Mean= 4.1176   S.D.(Standard Deviation) =0 .90878

Interpretation -From the above table it can be seen that out of 15 IPS

26.7 % strongly disagree, 40.0% Disagree, 26.7 % have neutral opinion, 6.7 % said they agree,   0% said they Strongly Agree. Mean= 2.1333, Since the coefficient of variance is   45 %, of the IPS which is more than 33 % ,value of Mean is insignificant to interpret therefore conclusion has been based on the majority of opinion of the respondents. 66.7% respondents disagree about the statement,   S.D.(Standard Deviation) =0.91548

Interpretation based on the of frequency table & on the basis of respective Mean value of 4 categories of police, it can be concluded that Entry Police Tend to agree about the statement, Police Inspector Tend to strongly agree about the statement, API/PSI Tend to strongly agree about the statement, IPS Tend to disagree about the statement. "I don't get opportunity to watch my child/ children grows/ grow."

5) My members of family do sacrifice lot on account of my job.

Respondents	Strongly Disagree%	Disagree %	Neutral%	Agree %	Strongly Agree %	Mean	S.D.	CV %
Entry Police	40.00	34.80	14.20	07.20	03.80	2.00	1.00	50.00
Police Inspector	36.00	32.00	32.00	00.00	00.00	1.96	0.84	44.00
API/PSI	41.20	35.30	17.60	03.90	02.00	1.90	0.96	50.00
IPS	00.00	20.00	33.30	26.70	20.00	3.50	1.00	29.00

(source-Primary Data)

Interpretation -From the above table it can be seen that out of 500 Entry Police

40.0 % strongly disagree, 34.8% Disagree, 14.2 % have neutral opinion,   7.2% said they agree, 3.8 % said they Strongly Agree. Mean= 2.0000 , Since the coefficient of variance is 50 %, of the Entry Police which is more than 33 % ,value of Mean is insignificant to interpret therefore conclusion has been based on the majority of opinion of the respondents. 74.8% respondents disagree about the statement,   S.D.(Standard Deviation) = 1.08367

Interpretation -From the above table it can be seen that out of 25 Police Inspector

36.0% strongly disagree, 32.0 % Disagree,   32.0% have neutral opinion, 0 % said they agree,   0% said they Strongly Agree. Mean= 1.9600 , Since the coefficient of variance is 44   %, of the PI which is more than 33 % ,value of Mean is insignificant to interpret therefore conclusion has been based on the majority of opinion of the respondents. 68 % respondents disagree about the statement,   S.D.(Standard Deviation) = 0.84063

Interpretation -From the above table it can be seen that out of 51 API/PSI

41.2% strongly disagree, 35.3% Disagree, 17.6 % have neutral opinion,   3.9% said they agree,   2.0% said they Strongly agree . Mean= 1.9020 , Since the coefficient of variance is 50 %, of the /API/PSI which is more than 33 % ,value of Mean is insignificant to interpret therefore conclusion has been based on the majority of opinion of the respondents. 76.5 % respondents disagree about the statement,   S.D.(Standard Deviation) =0 .96447

Interpretation -From the above table it can be seen that out of 15 IPS

0% strongly disagree, 20.0% Disagree,   33.3% have neutral opinion,   26.7% said they agree, 20.0 % said they Strongly Agree. Mean=3.4667   S.D.(Standard Deviation) =1.06010

Interpretation based on the of frequency table & on the basis of 1 Mean value of 1 categories of police, it can be concluded that Entry Police Tend to disagree about the statement, Police Inspector Tend to disagree about the statement, API/PSI Tend to disagree about the statement, IPS have mixed opinion about the statement. "My members of family do sacrifice lot on account of my job.."

6) I get Uncomplaining support of my family members

Respondents	Strongly Disagree%	Disagree %	Neutral%	Agree %	Strongly Agree %	Mean	S.D.	CV %
Entry Police	25.00	26.40	14.40	23.00	11.20	2.70	1.40	50.00
Police Inspector	36.00	40.00	24.00	00.00	00.00	1.90	0.78	43.00
API/PSI	27.50	17.60	11.80	27.50	15.70	2.90	1.50	50.00
IPS	00.00	00.00	26.70	46.70	26.70	4.00	0.76	18.00

(source-Primary Data)

Interpretation -From the above table it can be seen that out of 500 Entry Police

25.0% strongly disagree, 26.4% Disagree, 14.4% have neutral opinion, 23.0 % said they agree, 11.2 % said they Strongly Agree. Mean= 2.6900 Since the coefficient of variance is   50   %, of the Entry Police which is more than 33 % ,value of Mean is insignificant to interpret therefore conclusion has been based on the majority of opinion of the respondents. 51.4 % respondents disagree about the statement,   S.D.(Standard Deviation) = 1.36000

Interpretation -From the above table it can be seen that out of 25 Police Inspector

36.0% strongly disagree, 40.% Disagree, 24.0 % have neutral opinion, 0 % said they agree,   0% said they Strongly Agree. Mean= 1.8800 , Since the coefficient of variance is 43 %, of the Entry PI which is more than 33 % ,value of Mean is insignificant to interpret therefore conclusion has been based on the majority of opinion of the respondents. 76% respondents disagree about the statement,   S.D.(Standard Deviation)=0 .78102

Interpretation -From the above table it can be seen that out of 51 API/PSI

27.5% strongly disagree, 17.6% Disagree, 11.8% have neutral opinion, 27.5% said they agree, 15.7% said they Strongly agree . Mean=2.8627 , Since the coefficient of variance is   50   %, of the API/PSI which is more than 33 % ,value of Mean is insignificant to interpret therefore conclusion has been based on the majority of opinion of the respondents. respondents have mixed opinion about the statement, S.D.(Standard Deviation) = 1.48350

Interpretation -From the above table it can be seen that out of 15 IPS

0% strongly disagree, 0% Disagree, 26.7% have neutral opinion,   46.7% said they agree,   26.7% said they Strongly Agree. Mean=4.0000   S.D.(Standard Deviation) =0.75593

Interpretation based on the of frequency table & on the basis of respective Mean value of 1 categories of police, it can be concluded that Entry Police Tend to disagree about the statement, Police Inspector Tend to disagree about the statement, API/PSI Tend to have mixed opinion about the statement, IPS Tend to agree about the statement. "I get Uncomplaining support of my family members.."

7) My family contributes largely keeping me balanced

Respondents	Strongly Disagree%	Disagree %	Neutral%	Agree %	Strongly Agree %	Mean	S.D.	CV %
Entry Police	03.40	16.60	20.60	30.40	29.00	3.70	1.20	30.00
Police Inspector	00.00	04.00	28.00	40.00	28.00	3.90	0.86	22.00
API/PSI	00.00	07.80	23.50	39.20	29.40	3.90	0.92	23.00
IPS	00.00	06.70	26.70	40.00	26.70	3.90	0.91	23.00

(source-Primary Data)

Interpretation -From the above table it can be seen that out of 500 Entry Police

3.4.0% strongly disagree, 16.6% Disagree, 20.6% have neutral opinion, 30.4% said they agree, 29.0% said they Strongly Agree. Mean=3.6500   S.D.(Standard Deviation) =1.16026

Interpretation -From the above table it can be seen that out of 25 Police Inspector

0% strongly disagree, 4.0 % Disagree, 28.0% have neutral opinion,   40.0% said they agree,   28.0 % said they Strongly Agree. Mean=3.9200   S.D.(Standard Deviation) =0.86217

Interpretation -From the above table it can be seen that out of 51 API/PSI

0% strongly disagree, 7.8 % Disagree, 23.5 % have neutral opinion, 39.2 % said they agree, 29.4 % said they Strongly agree . Mean= 3.9020   S.D.(Standard Deviation) = 0.92206

Interpretation -From the above table it can be seen that out of 15 IPS

0% strongly disagree, 6.7 % Disagree, 26.7% have neutral opinion, 40.0 % said they agree, 26.7% said they Strongly Agree. Mean=3.8667   S.D.(Standard Deviation) = 0.91548

Interpretation based on the basis of respective Mean value of 4 categories of police, it can be concluded that Entry Police Tend to agree about the statement, Police Inspector Tend to agree about the statement, API/PSI Tend to agree about the statement, IPS Tend to agree about the statement. "My family contributes largely keeping me balanced."

Conclusion

Entry level police,API/PSI,PI have very less or no positive interaction with family.They feel guilty due to their inability to spend time with their family.Study also suggests to have in house counseling for police and their family members to build feeling of trust and affection.

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