

DIFFERENT TYPES OF PROBLEMS FACING BY THE COLLEGE LIBRARIAN IN HIGHER EDUCATION SYSTEM.

Based on Sundarban Hazi Deasarat College

¹ Sukumar Mondal, ² Saroj Mondal (corresponding author)

¹ Librarian, Sundarban Hazi Desarat College, West Bengal, India.

² Librarian, Jamini Roy College, West Bengal, India.

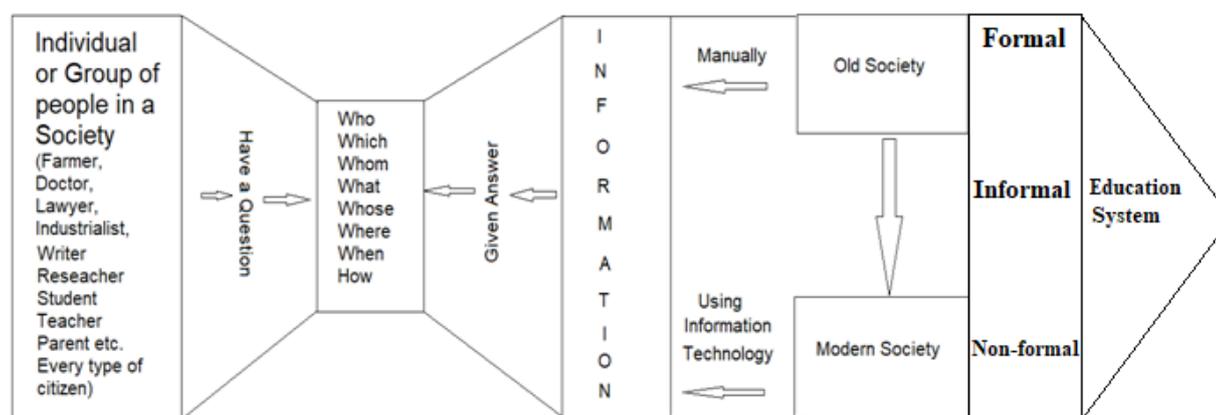
Abstract

We are known that library is an important part of higher education (college, university etc.) system and Librarian plays an important (main) role in a library management system. Out of library traditional work a librarian may be observe another vital role as a teacher, organizer, counselor etc. In the changing era development of information technology huge amount of change in the field of library management system, which is more challenging for a librarian. The challenges relate to acquisition of ICTs, preservation of electronic information resources, maintenance and security issues, training of users, and general lack of awareness and commitment among library stakeholders. In this paper we want to highlight that how can a librarian improve in higher education system and help others student, researcher etc. from a problematic point of view and also present an evaluated study on the main topic base on Sundarban Hazi Desarat College.

Keyword: Barrier of academic librarian, Electronic information, Higher education system, Information technology, Library management system, Role of academic librarian.

1. Introduction

Lack of education a country cannot develop their society, totally destroy it. Because education is a major element of development in any modern society. In a modern society every people needed information or knowledge about everything. Every day life some word are circulating around us. So people need information, people need knowledge, whatever we get it from education system. It may be formal or informal or non-formal education. In the old social system people manually collected their information, but in 20th century coming information technology. In the modern society people collect their information use by information technology and related various types of electronics devices. Formal education started from primary level, where students usually take place in the premises of the school. Then coming secondary level and finally entered the higher education system. Higher education usually started at a college or university which may grant an academic degree or certificate.



Education is a process of learning, with the aim to develop the capabilities in the people at all levels. In this process colleges play a vital role. The present educational system in India comprises both academic and professional studies by offering courses leading to bachelors and master's degrees. Whatever College Education provides a totally different environment for boys and girls who go for higher studies. The college library is the automatic choice for students to supplement their class room teaching. But college library play important role for both students and teacher to fulfill their purpose and success of a library depend on a good librarian. Whatever, in this article we discuss mainly two part - theory and practical. In theory part we will shortly discuss about higher education, college library, role of college librarian and finally challenges, which faces a librarian in modern educational system. In practical part we analysis on the topic based on Sundarban Hazi Desarat College.

2. Objective

Now we are living in the information society. In this society we as a librarian have to keep in the mind one think that right information to the right user at right time. In the college library aspect it is more challenging for a librarian. In various issues, such as Technological development, New Educational policy, universe of subject, lack of infrastructure, lack of manpower, it is very difficult for a librarian to fulfill the actual need of student and teacher both. Whatever main objectives of the study collect a concept what type of problems facing by the college librarian. We also want to find that what are the solutions?

3. Limitation

In this article it very difficult to justify that what type of problems facing by the college librarian in higher education system in west Bengal. Because this study based on only one college library and sundarban Hazi Desarat college is a college whose main vision is Extension of higher education, and inculcation of moral and ethical values amongst the young generation of socially and economically disadvantaged communities of the remote villages of Sundarbans to transform and uplift their own lives and communities, so as to attain equity with the advantaged groups. Mission is to reach out to the remote villages of Sundarbans with the determination to make at least a graduate in each family. So I suggest that no compare with other college.

4. Methodology

Document research will be applied for making related and relevant literature review. Data materials are collected through library work and online resources. Descriptive or survey method use for investigate, current condition of SHDC college library and what type of barrier facing by the librarian.

5. Literature review

From the various types of dictionary and encyclopedia we are getting the definition of Higher education. Overall discussion it is clear that a student entered in higher education after completion of secondary education. Vasantha R Patri (2000) given the information about which programme and policies are taken in india to develop the higher education system. J.G. Aggarwal (1995) shown that technological advancement has changed teaching –learning process from traditional system of higher education. We are known that college is the first level of higher education. Library is the automatic choice of every college students and librarian play a vital role to manage the library. Seema Parmar and Rajive K Pateria (2019). Focus on Role of libraries in higher education system in India in 21st. century. Justine Alsop(2007), LOWELL ROBINSON(19621), Claudia J. DOLD(2013), W. Wiley Scott(1971) and Valerie Melnick (1967) focus on role of college librarian as a teacher, administrator, organizer, counselor, Materials Consultant, Knowledgeable Reader, Retrieval Expert, Gatekeepers, Scholars etc. Smiti Gandhi (2003) discuss that some Challenges and Opportunities facing by the college librarian to given services of students who are continue distance education .in technological aspect Prudence W. Dalrymple(1984) discusses several key aspects of the librarian's changing role in the online search Process. Online searching has affected the librarian's traditional role of assisting users in their pursuit of information. Marshall Gunselman(1958) and Charles Hale and Shirley Edsall(1975) discuss on training course and programme ,by which a librarian update and develop their skills time to time.

6. Higher education

According to encyclopedia Britannica **higher education** are any of various types of education given in postsecondary institutions of learning and usually affording, at the end of a course of study, a named degree, diploma, or certificate of higher studies. Higher-educational institutions include not only universities and colleges but also various professional schools that provide preparation in such fields as law, theology, medicine, business, music, and art. Higher education also includes teacher-training schools, junior colleges, and institutes of technology.(<https://www.britannica.com/topic/higher-education>). So it is clear that a student entered in higher education after completion of secondary education. Now we discuss about the benefit of higher education. Why a person entered in higher education. Answer may be given various aspects; it may be Career Preparation, Broader Practical Benefits, Personal Development, Pursuing a Passion and Desired Field, Cognitive and Communication Skills, Social Experiences etc. whatever, It can be said from the overall point of view that in the higher education system a Student is responsible for own goals and progress.

The higher education sector in India has a three level structure comprising the college, university and course. India has over 1000+ universities, 45000+ colleges and around 1500+ top institutes. Kerala is India's most literate state, with the highest literacy rate(96.2) in the

country.76.26 literacy rate and More than 500-degree colleges and 33 universities are a part of higher education in West Bengal. Purba Medinipur district is most educated in West Bengal and it literacy rate is 87.66. The West Bengal State Council of Higher Education (WBSCHE) was established on July 29, 1994 under the West Bengal Act XXXVII of 1994. The Council started functioning on April, 1995.

7. College library and Role of Librarian

Colleges form the integral part of higher education and libraries in colleges are the primary source for learning process. With the shift of emphasis from teaching to learning, libraries must play their role effectively. **Key Components of an Ideal College Library** is:

- A collection of books and other learning and teaching material;
- The user community, comprising students, teachers, the college management and others getting standard library services;
- Physical facilities like building, furniture, equipment;
- Professional staff of the library;
- The college management; finance and budget.

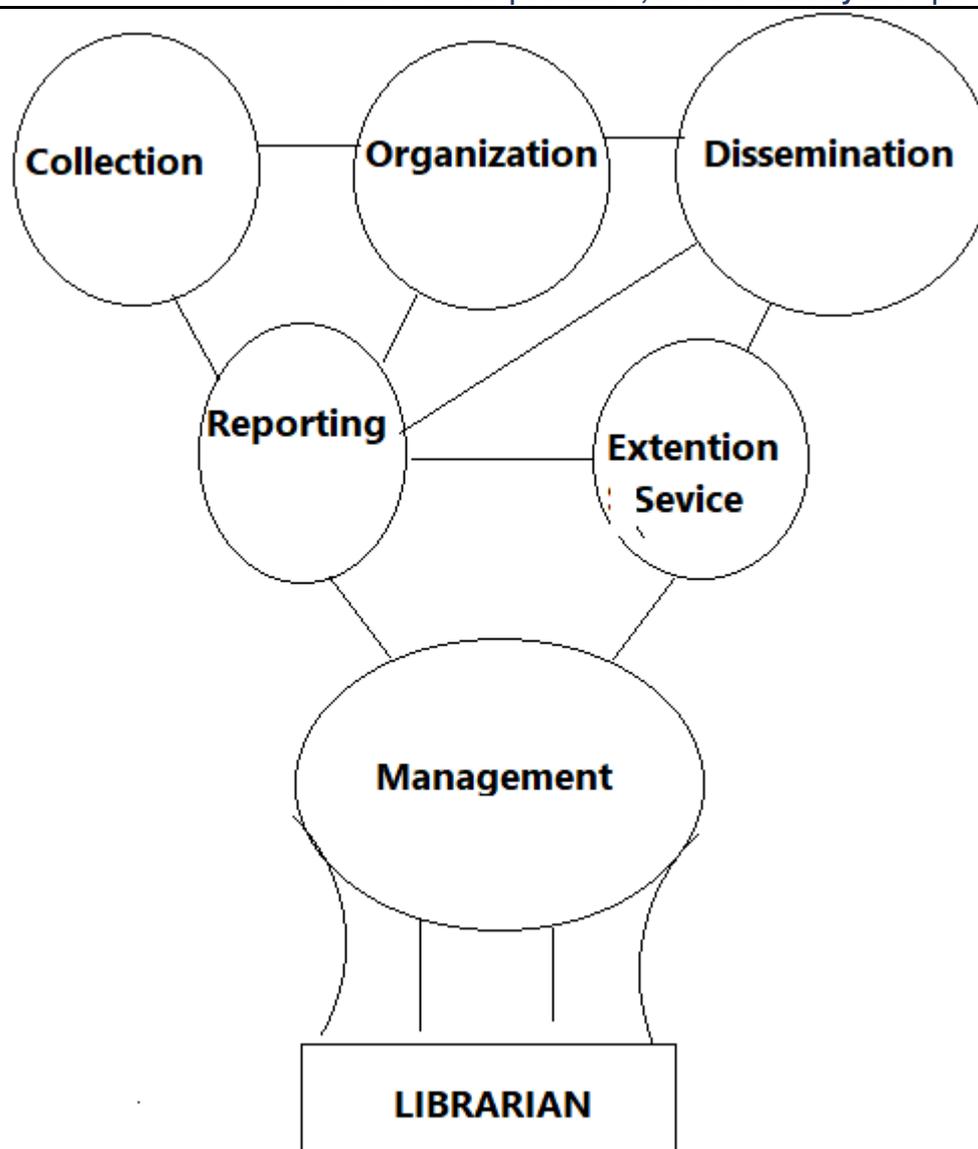
User Community and Library Services

Important college library services are :

- i) Text book services;
- ii) Lending and inter library loan service; in) Reading room services;
- iv) Information and Reference;
- v) Display of current additions or production of lists of current accessions;
- vi) Documentation services, only on specific request, should include:
- vii) Current awareness to literature, special journals. Preparation of current lists of reference, Indexing/Abstracting services on projects, etc.
- vii) Reprographic services;
- vii) Digital materials services
- ix) Exhibitions and special display; and
- x) Assistance in the use of the library.

Function of college library and Role of librarian based on three basic pillar, these are collection, organization and dissemination. Out of this traditional work a college librarian also plays a vital role to extend her services, such as a teacher, organizer, counselor etc.

Main function of college librarian:



8. Challenges of college librarian

1. Budget
2. Communicating about changes in the Library
3. Career advancement
4. Keeping up with changing technical requirements
5. Understanding research trends & the librarian's role in the research cycle
6. Managing library operations and tracking staff performance
7. Managing continuous transition from a print to a digital-based collection

9. Data analysis

9.a. Staffing

The library system must have a realistic manpower policy considering both routine jobs and developmental programmes. Staff structure should facilitate the understanding of the role of individual, responsibilities to be discharged, adequate communication and group involvement in the system. All the member of the library staff should be qualified and rightly motivated in their work. The section and appointment of library staff should be in accordance with the jobs and responsibility require in the college. the right person should be in the right situation for the right job. In the field of sundarban Hazi Desarat College no maintained any standard. Except librarian library have two staff but they are not library professional. They have no practical idea about the different

type of library function. Organizing the materials, disseminate the materials, reporting etc. totally depend on librarian. It is more difficult for a librarian to maintain everything, especially in digital era.

9.b. Controlling

The managerial function of controlling is the measurement and correction of the performance in order to ensure that the objectives of the organization and the plans to achieve these are being accomplished. The basic control process involves three steps, these are establishing standards, measuring performance against these standards and correcting the deviations from standards and plans. In the field of SHDC college librarian fully effected by the authority and local issues. Librarian has no independence to control her staff. type of example are – 1) without information both staff are absent. 2) Librarian control by the head clerk. 3) no co-ordination between staff to staff, librarian to staff, authority to librarian etc.

9.c. Planning

One of the important functions is planning. Lack of planning library are not functioning in proper way. A college librarian discuss with authority or committee making a plane, by which a student getting information in right time. In the field of SHDC college librarian faces different type of problems. These are -1) library Software not purchases according to librarian suggestion. 2) Breaking library rule by the authority in different time, 3) without information started new library extension services, 4) facing irregular staffs etc.

9.d. Budgeting

Budgeting is the one of the most important part in a library management system. The function of budgeting is to correlate with planning, collection development, library day to day operation etc. this system help to a librarian coordinate the different work, achieved the goal, identify the limitation etc. In the library management system we are follow usually four types of budgetary system. These are line budget, program budget, site budget and zero-based budget. In the field of SHDC college, not maintained any standard. Whole system based on day to day need. In this situation more difficult for a librarian to focus on every things, which are needed in day to day library operation. Another problem is submission of requisition to the head clerk and behavior of head clerk is very poor.

9.e. Reporting

Reporting is the one of the important part, by which a librarian aware the college authority. A report organized by two vital things. One is information and another is statistic. Whatever I think that report may be good record for a librarian for save their carrier. maximum college librarian present a annual report based on library operation, activities etc. In the field of SHDC college librarian present generally two report. One is monthly report and another is annual report and it submitted to the IQAC coordinator. But the problem is that the same information is read by different sections at different times.

9.f.Organizing

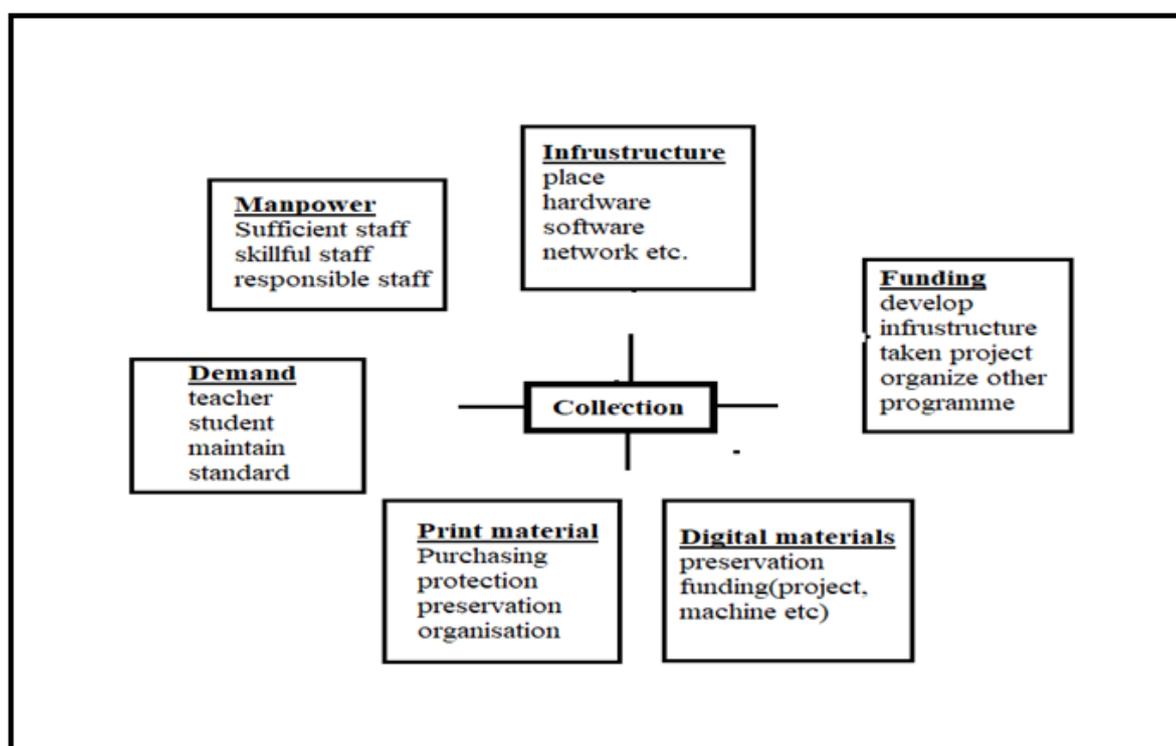
Organization is the main part of a library to disseminate the materials to the end users. Including the organization process of the material and disseminate the same is the important part and activities of this work depend on library professional. Except librarian SHDC college have no library professional.

9.g.Other activities and problems

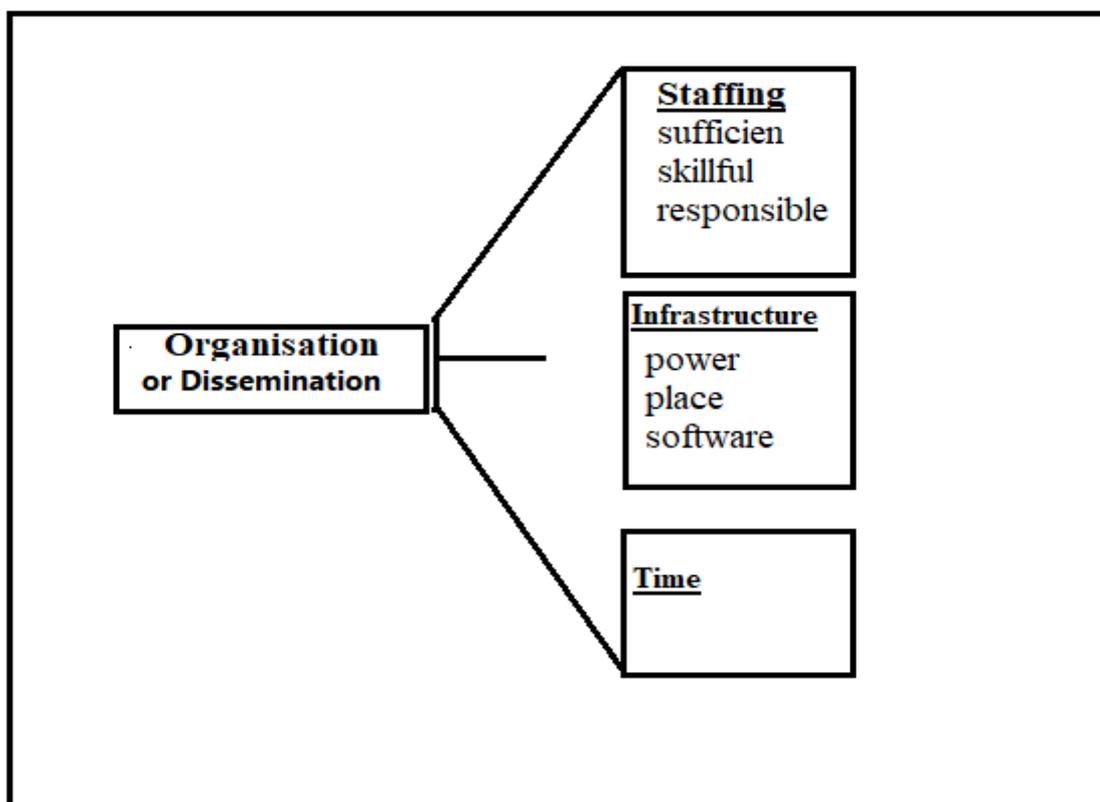
- 1) Lack of ICT infrastructure (various type of machine, network connection etc.).
- 2) Lack of power supply (library under CCTV area but not getting sufficient power supply).
- 3) Protection of books and other materials.(in cause of remote area not found book binder etc.).
- 4) Participation of training programme, seminar etc. (Permission related).
- 5) Organizing another programme, such as book fair, seminar, workshop etc (permission related, funding, remote area etc.).

Whatever may be traditional or modern college library, management systems depend on three main parts and these are collection organization and dissemination. Now I will try from this point of view focus on the problems, which are faces by the librarian in following figures.

Collection



Organization and Dissemination



10. Solutions

- 1) Making infrastructure based on information technology
- 2) Appointment of the professional staff.
- 3) Installation of library management software
- 4) Change the staff pattern.
- 5) Taken digitization project
- 6) Given the opportunity of the librarian for skill updating.
- 7) Good behavior of the librarian etc.

11. Conclusion

Overall discussion we are said that a good library management system based on skillful and responsible staffing, good infrastructure and good relation with authority and funding. And a good management system can disseminate of the right information to the right user at right time. And whole system organized by librarian. So requested the all academic person, please get along well with the librarian.

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