Ref No : IJCRT/Vol 3 / Issue 3/064

To,
Prof. M.Shivarajappa

Subject: Publication of paper at International Journal of Creative Research Thoughts.

Dear Author,

With Greetings we are informing you that your paper has been successfully published in the International Journal of Creative Research Thoughts - IJCRT (ISSN: 2320-2882). Thank you very much for your patience and cooperation during the submission of paper to final publication Process. It gives me immense pleasure to send the certificate of publication in our Journal. Following are the details regarding the published paper.

About IJCRT : Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | AI-Powered Research Tool) , Multidisciplinary, Monthly, Indexing in all major database & Metadata, Citation Generator, Digital Object Identifier(DOI) | UGC Approved Journal No: 49023 (18)
Registration ID : IJCRT_191214
Paper ID : IJCRT1033064
Title of Paper : “A STUDY ON HUMAN RESOURCE DEVELOPMENT IN KPCL WITH SPECIAL REFERENCE TO RTPS AND NPH”
Impact Factor : 7.97 (Calculate by Google Scholar) | License by Creative Common 3.0
Publication Date: 21-November-2018
DOI :
Published in : Volume 3 | Issue 3 | September 2015
Page No : 319-336
Published URL : http://www.ijcrt.org/viewfull.php?p_id=IJCRT1033064
Authors : Prof. M.Shivarajappa
Notification : UGC Approved Journal No: 49023 (18)

Thank you very much for publishing your article in IJCRT.

Editor In Chief
International Journal of Creative Research Thoughts - IJCRT (ISSN: 2320-2882)