



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of
International Journal of Creative Research Thoughts
Is hereby awarding this certificate to

Dr. Susmita G. Daxini

In recognition of the publication of the paper entitled
**EMPLOYEES- PERSPECTIVE OF PERFORMANCE APPRAISAL SYSTEM IN
I.T. SECTOR DURING COVID-19 PANDEMIC**

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 10 Issue 1 January 2022 , Date of Publication: 30-January-2022

UGC Approved Journal No: 49023 (18)

PAPER ID : IJCRTM020028

Registration ID : 216561

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | AI-Powered Research Tool) , Multidisciplinary, Monthly Journal



EDITOR IN CHIEF

INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT
An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Ms. Parveen Mohammad Hussain Sheikh

In recognition of the publication of the paper entitled

EMPLOYEES- PERSPECTIVE OF PERFORMANCE APPRAISAL SYSTEM IN I.T. SECTOR DURING COVID-19 PANDEMIC

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 10 Issue 1 January 2022 , Date of Publication: 30-January-2022

UGC Approved Journal No: 49023 (18)

PAPER ID : IJCRTM020028

Registration ID : 216561

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | AI-Powered Research Tool) , Multidisciplinary, Monthly Journal




EDITOR IN CHIEF

INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT
An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013