Certificate of Publication



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Dr. D.K. Mitra

In recognition of the publication of the paper entitled

WORK LIFE BALANCE AND ITS IMPACT ON JOB SATISFACTION AMONG WORKING WOMEN IN INDIAN UNIVERSITIES

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 11 Issue 11 November 2023, Pate of Publication: 27-November-2023

UGC Approved Journal No: 49023 (18)

PAPER ID: IJCRT2311509

Registration ID: 246875

ISSN 2320-2882 IJCRT ISSN JORGE IJCRT ISSN ISSN ISSN IJCRT IJCRT

EDITOR IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT



Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013



Certificate of Publication



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Manjulata Samantaray

In recognition of the publication of the paper entitled

WORK LIFE BALANCE AND ITS IMPACT ON JOB SATISFACTION AMONG WORKING WOMEN IN INDIAN UNIVERSITIES

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 11 Issue 11 November 2023, Pate of Publication: 27-November-2023

UGC Approved Journal No: 49023 (18)

PAPER ID: IJCRT2311509

Registration ID: 246875

ISSN 2320-2882 JDRT

EDITOR IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT





