of Publication Centificate



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Dr.Saquib Ahmad Khan

In recognition of the publication of the paper entitled

TO EVALUATE THE EFFECT ON EMPLOYEE PERFORMANCE THROUGH ADMINISTRATIVE KNOWLEDGE AND MOTIVATION.

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 10 Issue 3 March 2022, Pate of Publication: 13-March-2022

UGC Approved Journal No: 4902<mark>3 (18)</mark>

PAPER ID: IJCRT2203250

Registration ID: 216941

ISSN 2320-2882 IJCRT IJCRT IJCRT

EDITOR IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT





