Publication Certificate of



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Mr. JIGYASU KUMAR

In recognition of the publication of the paper entitled

THE IMPACT OF ORGANIZATION CLIMATE ON MOTIVATION OF EMPLOYEES IN RASHTRIYA ISPAT NIGAM LIMITED

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 9 Issue 2 February 2021, Pate of Publication: 03-February-2021

UGC Approved Journal No: 49023 (18)

PAPER ID: IJCRT2102039

Registration ID: 203001

ISSN 2320-2882 IJCRT IJCRT IJCRT

EDITOR'IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT



Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013

