Aublication Certificate of



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Dr. Avinash Sinha

In recognition of the publication of the paper entitled

HUMAN CAPITAL MEASUREMENT: EARNINGS THEORY OF CAPITALIZATION APPROACH

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 11 Issue 2 February 2023, Pate of Publication: 13-February-2023

UGC Approved Journal No: 49023 (18)

PAPER ID: IJCRT2302229

Registration ID: 231020

ISSN 2320-2882 IJCRT ISSN JORGE IJCRT ISSN ISSN ISSN IJCRT IJCRT

EDITOR IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013

