## Publication Certificate of



## INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Dr. Katkoori Sushmitha

In recognition of the publication of the paper entitled

## AN EVALUATION OF PERFORMANCE APPRAISAL SYSTEM OF EMPLOYEES IN TSNPDCL IN HANAMKONDA DISTRICT - A STUDY

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 10 Issue 9 September 2022, Pate of Publication: 30-September-2022

UGC Approved Journal No: 49023 (18)

PAPER ID: IJCRT2209517

Registration ID: 225994

EDITOR IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



**INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT** 

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013

