



Bublication

<u>O</u>

Certificate

## INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

## Gaurav Tiwari

In recognition of the publication of the paper entitled ISSUES IN INDIAN PUBLIC SECTOR SELECTION PRACTICES: A LITERATURE REVIEW PERSPECTIVE

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 9 Issue 12 December 2021, Date of Publication: 14-December-2021

UGC Approved Journal No: 49023 (18)

PAPER ID : IJCRT2112177

Registration ID: 213791

Creative Receased ISSN JCRT JCRT JCRT JCRT



Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | AI-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013







Bublication

<u>O</u>

Certificate

## INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Dr. Shalini Gautam

In recognition of the publication of the paper entitled ISSUES IN INDIAN PUBLIC SECTOR SELECTION PRACTICES: A LITERATURE REVIEW PERSPECTIVE

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 9 Issue 12 December 2021, Date of Publication: 14-December-2021

UGC Approved Journal No: 49023 (18)

PAPER ID : IJCRT2112177

Registration ID: 213791

Creative Research Thought ISSN 2320-2882 IJCRT IJCRT IJCRT

EDITOR IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013

