Publication Certificate of



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Sowjanya N

In recognition of the publication of the paper entitled

RESEARCH ANALYSIS ON COMPENSATION AND EMPLOYEE PERFORMANCE IN AN IT ORGANISATION

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 9 Issue 9 September 2021, Pate of Publication: 19-September-2021

UGC Approved Journal No: 49023 (18)

PAPER ID: IJCRT2109214

Registration ID: 211850

ISSN 2320-2882 IJCRT IJCRT

EDITOR IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT







Publication Of Certificate



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Dr. J. k. Raju

In recognition of the publication of the paper entitled

RESEARCH ANALYSIS ON COMPENSATION AND EMPLOYEE PERFORMANCE IN AN IT ORGANISATION

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 9 Issue 9 September 2021, Pate of Publication: 19-September-2021

UGC Approved Journal No: 49023 (18)

PAPER ID: IJCRT2109214

Registration ID: 211850

ISSN 2320-2882 JOERT JOE

EDITOR IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal



