Certificate of Publication



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Divakar Joshi

In recognition of the publication of the paper entitled

UNDERSTANDING THE ROLE AND SIGNIFICANCE OF JOB SATISFACTION WITH REGARD TO EMPLOYER AND EMPLOYEE RELATIONSHIPS IN AN ORGANISATION.

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 8 Issue 5 May 2020, Pate of Publication: 19-May-2020

UGC Approved Journal No. 49023 (18)

PAPER ID: IJCRT2005271

Registration ID: 194687

IJCRT JUCKT EDITOR IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013



Certificate of Publication



INTERNATIONAL JOURNAL OF CREATIVE **RESEARCH THOUGHTS | ISSN: 2320 - 2882**

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Ankush Sharma

In recognition of the publication of the paper entitled

UNDERSTANDING THE ROLE AND SIGNIFICANCE OF JOB SATISFACTION WITH REGARD TO EMPLOYER AND EMPLOYEE RELATIONSHIPS IN AN ORGANISATION.

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 8 Issue 5 May 2020, Pate of Publication: 19-May-2020

UGC Approved Journal 18, 49023 (18)

PAPER ID: IJCRT2005271

Registration ID: 194687

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and

Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013



EDITOR IN CHIEF

Certificate of Publication



INTERNATIONAL JOURNAL OF CREATIVE **RESEARCH THOUGHTS | ISSN: 2320 - 2882**

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Rekha Sharma

In recognition of the publication of the paper entitled

UNDERSTANDING THE ROLE AND SIGNIFICANCE OF JOB SATISFACTION WITH REGARD TO EMPLOYER AND EMPLOYEE RELATIONSHIPS IN AN ORGANISATION.

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 8 Issue 5 May 2020, Pate of Publication: 19-May-2020

UGC Approved Journal 18, 49023 (18)

PAPER ID: IJCRT2005271

Registration ID: 194687

EDITOR IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT

An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal

Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013

