## Publication Certificate of



## INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Dr. O.P. Upadhyay

In recognition of the publication of the paper entitled

## BUSINESS PROCESS REENGINEERING (BPR) A POWERFUL MANAGEMENT TOOL FOR IMPROVING THE OVERALL PROFITABILITY

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 3 Issue 4 October 2015, Date of Publication: 23-October-2015

UGC Approved Journal No: 49023 (18)

PAPER ID: IJCRT1134237

Registration ID: 212616

ISSN 2320-2882 IJCRT STANDER TO STANDER TO

EDITOR IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



## INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT



Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013

