



Bublication

0ţ

Certificate

INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Ashwini Nitesh Patel

In recognition of the publication of the paper entitled

GENDER DISCRIMINATION & WORK LIFE BALANCE OF WOMEN EMPLOYEES

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 7 Issue 1 January-2019 , Date of Pub<mark>lication: 03-Janu</mark>ary-2019

ISSN 2320-2882

JJCRT

UGC Approved Journal No: 49023 (18)

PAPER ID : IJCRT1133952

Registration ID: 204089

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | AI-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013



EDITOR IN CHIEF





Bublication

0ţ

Certificate

INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | ISSN: 2320 - 2882

An International Open Access, Peer-reviewed, Refereed Journal

The Board of

International Journal of Creative Research Thoughts

Is hereby awarding this certificate to

Dr. Atik Asgar Shaikh

In recognition of the publication of the paper entitled

GENDER DISCRIMINATION & WORK LIFE BALANCE OF WOMEN EMPLOYEES

Published In IJCRT (www.ijert.org) & 7.97 Impact Factor by Google Scholar

Volume 7 Issue 1 January-2019 , Date of Pub<mark>lication: 03-Janu</mark>ary-2019

UGC Approved Journal No: 49023 (18)

PAPER ID : IJCRT1133952

Registration ID: 204089

Creative Research Thought ISSN 2320-2882 IJCRT IJCRT IJCRT

EDITOR IN CHIEF

Scholarly open access journals, Peer-reviewed, and Refereed Journals, Impact factor 7.97 (Calculate by google scholar and Semantic Scholar | Al-Powered Research Tool), Multidisciplinary, Monthly Journal



INTERNATIONAL JOURNAL OF CREATIVE RESEARCH THOUGHTS | IJCRT An International Scholarly, Open Access, Multi-disciplinary, Indexed Journal Website: www.ijcrt.org | Email id: editor@ijcrt.org | ESTD: 2013

